

City of Fitchburg

Fiscal Year 2021 Operating Budget

Mayor Stephen L. DiNatale



City Council

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August 31, 2020

Dear Honorable Councilors,

I hereby submit my Fiscal Year 2021 Budget for the City of Fitchburg which breaks down as follows:

General Fund	\$ 134,397,026
Water	\$ 6,778,877
Wastewater	\$ 12,925,648
Airport	\$ 817,300

The process for achieving a balanced budget for FY2021 was a challenge to complete, mainly because of the effects of the Covid-19 pandemic, both to revenue projections and spending requirements. State aid did not increase, and local receipts fell. Earlier labor contract changes had to be incorporated into the budget and additional expenses due to the pandemic had to be considered. In the end, a balanced budget was achieved, but not without making some difficult reductions in personal services and using Free Cash for plugging one-time revenue losses.

While this budget generally maintains services, it does so with a reduced workforce. The Police Department will not fill a clerical position and two vacant officer positions, the Fire Department will not fill two firefighter positions after expected retirements in January, the Public Works Department will operate with two less laborers in the Highway Division and one less laborer in the Parks Division, the Library will not fill a vacant Teen Librarian position, and Community Development will not fill a part-time Program Assistant position. In addition, due to budget constraints, this budget eliminates four positions--the Offset Printer, a Clerk in the Treasurer's Office, the Senior Center Program Coordinator, and the Recreation Assistant-- causing four employees to be laid off.

To minimize the disruption of services, this budget also includes \$2.1 million in Free Cash. This use of Free Cash is for a snow and ice reserve similar to last year, a one-time overlap in costs related to the City Hall move, and a one-time replacement of lost revenue that is expected to return once the pandemic subsides. If the revenue loss becomes permanent, then future budgets will have to be reduced, meaning there could be a concurrent reduction in services. In the meantime, the City is doing what it can to serve the citizens of Fitchburg.

I would like to offer a special thank you to the Finance Team for their valuable expertise, as well as all Department Heads and City Staff for their cooperation and effort, especially during these difficult times. I look forward to working closely with the City Council as we engage in a formal discussion of the budget. I am confident that together we will produce a budget that is fiscally responsible while providing critical services to the constituents of the City of Fitchburg.

Respectfully Submitted,



Stephen L. DiNatale

Mayor

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CITY OF FITCHBURG	FY16	FY17	FY18	FY19	FY20	FY21	FY21 vs
GENERAL FUND REVENUE (1 of 2)	RECAP	RECAP	RECAP	RECAP	RECAP	BUDGET	FY20
TAXATION							
Prior Year's Levy Limit	45,980,026	47,650,217	49,602,326	51,536,546	53,682,908	55,682,046	1,999,138
Add: 2 1/2%	1,149,501	1,191,255	1,240,058	1,288,414	1,342,073	1,392,051	49,978
Add: New Growth	520,690	760,854	642,706	857,948	657,065	750,000	92,935
Subtotal - Levy Limit	47,650,217	49,602,326	51,485,090	53,682,908	55,682,046	57,824,097	2,142,051
Actual Levy - Adjusted for Rounding	47,605,008	49,594,762	51,472,066	53,673,594	55,682,046	57,824,097	2,142,051
Less: Reserve for Abatements	(950,000)	(950,000)	(950,000)	(950,000)	(950,000)	(950,000)	-
SUB TOTAL - TAXATION	46,655,008	48,644,762	50,522,066	52,723,594	54,732,046	56,874,097	2,142,051
STATE AID - MSBA Reimbursement							
FO 26 - FHS Renovation	143,259	-	-	-	-	-	-
#C19993620 - New FHS	1,924,946	1,924,946	1,924,946	1,924,946	-	-	-
SUB TOTAL - MSBA REIMBURSEMENT	2,068,205	1,924,946	1,924,946	1,924,946	-	-	-
STATE AID - Education							
Education - Chapter 70	45,700,337	47,404,728	49,829,149	52,356,663	56,693,907	57,709,114	1,015,207
Education - Charter Tuition Reimbursements	549,716	465,669	410,720	543,646	522,737	676,369	153,632
Education - School Lunch	-	-	-	-	-	-	-
Less: Offset	-	-	-	-	-	-	-
Education - School Choice Receiving Tuition	1,048,411	935,370	1,111,371	1,159,234	1,095,051	1,014,346	(80,705)
Less: Offset	(1,048,411)	(935,370)	(1,111,371)	(1,159,234)	(1,095,051)	(1,014,346)	80,705
SUB TOTAL - STATE AID - EDUCATION	46,250,053	47,870,397	50,239,869	52,900,309	57,216,644	58,385,483	1,168,839
STATE AID - General							
General - Unrestricted General Government Aid	7,867,011	8,205,292	8,525,298	8,823,683	9,061,922	9,061,922	-
General - Urban Renewal Projects	659,306	659,306	659,306	659,306	-	-	-
Less: Offset - Urban Renewal Projects	(659,306)	(659,306)	(659,306)	(659,306)	-	-	-
General - Veterans' Benefits	475,226	466,153	468,140	333,458	499,896	523,334	23,438
Exemptions: Vets, Blind, Surviving Spouse, Elderly	149,626	155,834	163,736	167,936	164,375	180,998	16,623
General - State Owned Land	28,277	32,172	32,142	42,621	47,697	47,442	(255)
General - Public Libraries	67,422	66,588	69,003	70,752	75,780	75,404	(376)
Less: Offset - Public Library	(67,422)	(66,588)	(69,003)	(70,752)	(75,780)	(75,404)	376
SUB TOTAL - STATE AID - GENERAL	8,520,140	8,859,451	9,189,316	9,367,698	9,773,890	9,813,696	39,806
STATE AID - Assessments							
Assessment - Mosquito Control Projects	(66,068)	(77,413)	(80,561)	(79,403)	(86,365)	(88,617)	(2,252)
Assessment - Air Pollution Districts	(8,837)	(9,058)	(9,057)	(9,252)	(9,406)	(9,588)	(182)
Assessment - RMV Non-Renewal Surcharge	(92,040)	(92,040)	(89,600)	(89,600)	(96,580)	(96,800)	(220)
Assessment - Regional Transit	(638,160)	(653,096)	(666,493)	(755,406)	(843,195)	(859,239)	(16,044)
Assessment - Special Education	(78,836)	(56,537)	(66,749)	(61,573)	(53,040)	(46,859)	6,181
Assessment - School Choice Sending Tuition	(2,451,589)	(2,472,694)	(2,589,477)	(2,526,813)	(2,323,500)	(2,354,823)	(31,323)
Assessment - Charter School Sending Tuition	(2,486,751)	(2,319,376)	(2,446,609)	(2,892,548)	(3,034,041)	(3,250,108)	(216,067)
SUB TOTAL - STATE ASSESSMENTS	(5,822,281)	(5,680,214)	(5,948,546)	(6,414,595)	(6,446,127)	(6,706,034)	(259,907)

CITY OF FITCHBURG	FY16	FY17	FY18	FY19	FY20	FY21	FY21 vs
GENERAL FUND REVENUE (2 of 2)	RECAP	RECAP	RECAP	RECAP	RECAP	BUDGET	FY20
Local Receipts							
Motor Vehicle Excise	3,120,652	3,202,140	3,298,429	3,777,668	4,196,533	4,000,000	(196,533)
Other Excise - Rooms	610,000	600,000	650,000	900,000	1,050,000	500,000	(550,000)
Penalties/Interest on Taxes	530,000	530,000	580,000	580,000	700,000	700,000	-
Payments In Lieu of Taxes	225,000	225,000	225,000	224,000	206,500	206,500	-
Charges for Services - Trash	1,600,000	1,800,000	2,000,000	2,153,000	2,208,000	2,431,800	223,800
Other Charges for Services	28,000	28,000	28,000	30,000	30,000	30,000	-
Fees	206,800	206,800	220,000	245,000	275,000	275,000	-
Rentals	10,000	10,000	10,000	10,000	10,000	10,000	-
Department Revenues - Cemetery	40,000	40,000	40,000	40,000	40,000	40,000	-
Other Department Revenues	94,810	98,000	98,000	100,000	150,000	150,000	-
Licenses and Permits	664,000	650,000	800,000	850,000	1,000,000	900,000	(100,000)
Fines and Forfeitures	124,000	133,000	133,000	142,000	160,000	140,000	(20,000)
Investment Income	45,000	45,000	55,000	75,000	300,000	150,000	(150,000)
Reimbursement for Related Exp - CDBG	60,000	54,000	49,000	49,000	49,000	49,000	-
Reimbursement for Related Exp - Airport	50,000	50,000	50,000	50,000	50,000	50,000	-
Medicaid Reimbursement	600,000	585,000	585,000	585,000	585,000	400,000	(185,000)
Mill Number 8	25,000	25,000	25,000	25,000	-	-	-
Other State Revenue - recurring	71,000	56,000	41,000	41,000	41,000	40,000	(1,000)
SUB TOTAL - LOCAL RECEIPTS	8,104,262	8,337,940	8,887,429	9,876,668	11,051,033	10,072,300	(978,733)
NON-RECURRING REVENUE							
Fire - Ambulance Service Fees	520,000	520,000	520,000	520,000	520,000	520,000	-
Medicare Part D Subsidy	-	-	-	-	-	-	-
Reimbursement from Monty Tech - SRO	70,030	76,000	76,000	76,000	76,000	-	(76,000)
Reimbursement for Fringes - Grants	15,000	12,000	562,000	562,000	562,000	562,000	-
SUB TOTAL NON-RECURRING REVENUE	605,030	608,000	1,158,000	1,158,000	1,158,000	1,082,000	(76,000)
OTHER REVENUE SOURCES							
Reimbursement for Related Exp - Water	750,000	720,000	720,000	820,000	920,000	920,000	-
Reimbursement for Related Exp - Sewer	890,000	950,000	950,000	1,050,000	1,150,000	1,150,000	-
Overlay Surplus	700,000	700,000	700,000	700,000	700,000	700,000	-
Available Funds/Transfers (one time)	-	-	-	-	825,000	2,109,000	1,284,000
SUB TOTAL OTHER REVENUE SOURCES	2,340,000	2,370,000	2,370,000	2,570,000	3,595,000	4,879,000	1,284,000
TOTAL OPERATING REVENUE	108,720,417	112,935,282	118,343,080	124,106,620	131,080,486	134,400,542	3,320,056

CITY OF FITCHBURG GENERAL FUND EXPEND	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
LEGISLATIVE	520,036	498,760	514,446	590,210	601,182	595,910	595,910	(5,272)	-
EXECUTIVE	524,401	667,429	601,015	618,955	714,738	687,434	662,101	(52,637)	(25,333)
FINANCE & ADMINISTRATION	2,101,351	2,101,499	2,265,524	2,318,362	2,618,702	2,651,101	2,546,384	(72,318)	(104,717)
DEBT SERVICE	4,358,000	4,257,435	4,278,545	4,327,710	2,911,970	3,209,450	3,209,450	297,480	-
COMMUNITY DEVELOPMENT	692,855	597,457	620,362	705,601	519,207	969,117	467,009	(52,198)	(502,108)
POLICE	7,654,211	7,721,849	8,141,334	8,188,851	8,400,026	8,525,175	8,350,911	(49,115)	(174,264)
FIRE	6,754,364	7,089,848	7,538,135	8,095,979	7,929,997	8,397,428	8,005,014	75,017	(392,414)
BUILDING	573,340	667,525	844,194	890,498	1,056,758	1,376,217	1,185,017	128,259	(191,200)
DPW	3,527,417	4,260,139	4,438,286	4,297,229	4,703,745	9,346,051	4,080,310	(623,435)	(4,825,741)
BOARD OF HEALTH	616,741	631,592	670,894	769,841	847,620	910,083	910,083	62,463	-
RUBBISH REMOVAL/COLLECT	1,896,107	1,964,599	2,162,052	2,115,875	2,215,271	2,931,800	2,431,800	216,529	(500,000)
HUMAN SERVICES	1,745,143	1,835,822	2,022,916	2,222,303	2,317,831	2,350,030	2,188,980	(128,851)	(161,050)
EMPLOYEE BENEFITS	25,753,659	26,440,127	27,684,506	29,834,723	31,501,558	32,486,012	32,536,012	1,034,454	50,000
MISCELLANEOUS EXPENSES	730,709	794,914	969,543	1,084,156	1,172,490	1,335,563	1,335,563	163,073	-
TRANSFERS OUT	350,000	600,000	1,675,303	1,262,000	1,783,000	-	-	(1,783,000)	-
MONTACHUSETT REGIONAL RESERVES	1,974,155	1,967,086	1,874,920	1,876,912	1,920,335	1,952,482	1,952,482	32,147	-
FITCHBURG PUBLIC SCHOOLS	-	-	-	-	-	675,000	675,000	675,000	-
	51,400,000	53,283,050	56,356,901	56,878,600	62,716,852	63,265,000	63,265,000	548,148	-
TOTAL EXPENDITURES	111,172,489	115,379,131	122,658,876	126,077,805	133,931,282	141,663,853	134,397,026	465,744	(6,826,827)
REVENUE (BUDGETED, FREE CASH NOT INCLUDED)	108,720,417	112,935,282	118,343,080	124,106,620	131,080,486	134,400,542	134,400,542	3,320,056	-
BALANCE	(2,452,072)	(2,443,849)	(4,315,796)	(1,971,185)	(2,850,796)	(7,263,311)	3,516	2,854,312	6,826,827

LEGISLATIVE	FY16	FY17	FY18	FY19	FY20	FY21	FY21	FY21 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY20	REQUESTED
TOTAL CITY COUNCIL	131,149	130,974	130,013	122,212	134,375	141,555	141,555	7,180	-
TOTAL CITY CLERK	269,650	278,949	291,247	300,852	343,781	314,701	314,701	(29,080)	-
TOTAL ELECTION	111,483	81,524	84,610	157,896	113,776	130,404	130,404	16,628	-
TOTAL LICENSE	7,754	7,313	8,576	9,250	9,250	9,250	9,250	-	-
TOTAL LEGISLATIVE	520,036	498,760	514,446	590,210	601,182	595,910	595,910	(5,272)	-

LEGISLATIVE	FY16	FY17	FY18	FY19	FY20	FY21	FY21	FY21 vs	MAYOR vs
CITY COUNCIL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY20	REQUESTED
CITY COUNCIL P.S.									
CITY COUNCILORS	109,889	110,000	109,018	110,000	110,000	110,000	110,000	-	-
SUB TOTAL	109,889	110,000	109,018	110,000	110,000	110,000	110,000	-	-
CITY COUNCIL EXPENSE									
ADVERTISING	15,355	15,232	14,218	6,548	14,000	14,000	14,000	-	-
OFFICE SUPPLIES	1,483	1,525	1,050	1,481	1,875	1,875	1,875	-	-
EDUCATION & TRAVEL	1,313	2,012	1,223	1,206	3,000	4,000	4,000	1,000	-
ORDINANCE CODE SUPPLEMENT	3,109	2,205	4,504	2,977	5,500	11,680	11,680	6,180	-
SUB TOTAL	21,260	20,974	20,995	12,212	24,375	31,555	31,555	7,180	-
TOTAL CITY COUNCIL	131,149	130,974	130,013	122,212	134,375	141,555	141,555	7,180	-

LEGISLATIVE	FY16	FY17	FY18	FY19	FY20	FY21	FY21	FY21 vs	MAYOR vs
CITY CLERK	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY20	REQUESTED
CITY CLERK P.S.									
CITY CLERK	94,582	95,213	100,256	102,284	120,321	90,254	90,254	(30,067)	-
ASSISTANT CITY CLERK	55,439	58,568	62,307	62,972	71,107	75,221	75,221	4,114	-
CLERICAL (2.5)	108,339	118,202	119,820	126,702	128,486	133,918	133,918	5,432	-
LONGEVITY	2,498	3,102	3,102	3,102	3,275	3,275	3,275	-	-
OVERTIME	1,143	364	865	1,891	2,767	5,508	5,508	2,741	-
SICK LEAVE BUY BACK	-	-	-	-	12,000	-	-	(12,000)	-
SUB TOTAL	262,001	275,449	286,350	296,951	337,956	308,176	308,176	(29,780)	-
CITY CLERK EXPENSE									
CONTRACTED SERVICES	1,090	475	810	643	1,000	1,000	1,000	-	-
OFFICE SUPPLIES	4,900	2,108	2,406	2,346	2,500	3,200	3,200	700	-
TRAVEL & MEETINGS	796	277	785	163	1,000	1,000	1,000	-	-
DUES & SUBSCRIPTIONS	345	470	475	250	325	325	325	-	-
DOCUMENT RESTORATION/STORAGE	518	170	421	499	1,000	1,000	1,000	-	-
SUB TOTAL	7,649	3,500	4,897	3,901	5,825	6,525	6,525	700	-
TOTAL CITY CLERK	269,650	278,949	291,247	300,852	343,781	314,701	314,701	(29,080)	-

LEGISLATIVE ELECTION	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
ELECTION P.S.									
REGISTRARS (3)	2,664	2,664	2,220	2,664	2,368	2,664	2,664	296	-
ELECTION WORKERS (78)	58,110	45,052	46,182	87,142	50,181	81,812	81,812	31,631	-
OVERTIME	8,370	6,913	5,424	10,500	3,637	7,878	7,878	4,241	-
TOTAL ELECTION P.S.	69,144	54,629	53,826	100,306	56,186	92,354	92,354	36,168	-
ELECTION EXPENSE									
CONTRACTED SERVICES	-	2,600	2,600	3,000	3,000	3,000	3,000	-	-
OFFICE SUPPLIES	12,834	14,400	12,005	22,350	22,350	13,750	13,750	(8,600)	-
VOTING EQUIPMENT & MAINTENANCE	23,787	2,790	9,779	24,040	24,040	13,000	13,000	(11,040)	-
STREET LISTING	5,718	7,105	6,400	8,200	8,200	8,300	8,300	100	-
SUB TOTAL	42,339	26,895	30,784	57,590	57,590	38,050	38,050	(19,540)	-
TOTAL ELECTION	111,483	81,524	84,610	157,896	113,776	130,404	130,404	16,628	-

LEGISLATIVE LICENSE	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
LICENSE BOARD P.S.									
LICENSE COMMISSIONERS	6,033	6,200	6,200	6,200	6,200	6,200	6,200	-	-
SUB TOTAL	6,033	6,200	6,200	6,200	6,200	6,200	6,200	-	-
LICENSE BOARD EXPENSE									
LICENSE COMM - ADVERTISING	733	334	948	1,300	1,300	1,300	1,300	-	-
LICENSE COMM - OFFICE SUPPLIES	988	779	1,183	1,500	1,500	1,500	1,500	-	-
LICENSE COMM - TRAVEL & MEETINGS	-	-	245	250	250	250	250	-	-
SUB TOTAL	1,721	1,113	2,376	3,050	3,050	3,050	3,050	-	-
TOTAL LICENSE	7,754	7,313	8,576	9,250	9,250	9,250	9,250	-	-

EXECUTIVE	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
TOTAL MAYOR	177,318	194,171	197,326	215,076	212,784	212,977	212,977	193	-
TOTAL HUMAN RESOURCES	91,863	145,422	119,428	142,332	159,868	189,107	163,774	3,906	(25,333)
TOTAL LEGAL	255,220	327,836	284,261	261,547	342,086	285,350	285,350	(56,736)	-
TOTAL EXECUTIVE	524,401	667,429	601,015	618,955	714,738	687,434	662,101	(52,637)	(25,333)
EXECUTIVE MAYOR	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
MAYOR P.S.									
MAYOR	83,638	83,319	83,000	83,000	83,638	83,320	83,320	(318)	-
CHIEF OF STAFF TO THE MAYOR	54,631	59,404	60,372	63,804	68,592	69,061	69,061	469	-
EXECUTIVE ADMINISTRATIVE ASSISTANT LONGEVITY	36,689	50,268	51,116	53,612	56,854	56,637	56,637	(217)	-
	-	-	-	-	-	259	259	259	-
SUB TOTAL	174,958	192,991	194,488	200,416	209,084	209,277	209,277	193	-
MAYOR EXPENSE									
OFFICE SUPPLIES	1,843	746	1,292	1,590	1,500	1,500	1,500	-	-
TRAVEL & MEETINGS	517	434	594	1,483	2,000	2,000	2,000	-	-
DUES & SUBSCRIPTIONS	-	-	-	-	100	100	100	-	-
OUTSIDE AUDIT	-	-	-	-	-	-	-	-	-
PROMOTIONS	-	-	952	11,587	100	100	100	-	-
SUB TOTAL	2,360	1,180	2,838	14,660	3,700	3,700	3,700	-	-
TOTAL MAYOR	177,318	194,171	197,326	215,076	212,784	212,977	212,977	193	-

EXECUTIVE	FY16	FY17	FY18	FY19	FY20	FY21	FY21	FY21 vs	MAYOR vs
HUMAN RESOURCES	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY20	REQUESTED
HUMAN RESOURCES P.S.									
HUMAN RESOURCES DIRECTOR	88,608	86,767	84,448	86,164	92,958	96,831	96,831	3,873	-
ADMINISTRATIVE ASSISTANT	-	40,689	28,020	49,556	55,910	56,273	56,273	363	-
PT PRINCIPAL CLERK	-	-	-	-	-	25,333	-	-	(25,333)
LONGEVITY	1,035	1,035	-	-	-	-	-	-	-
SICK LEAVE BUY BACK	-	12,000	-	-	-	-	-	-	-
SUB TOTAL	89,643	140,491	112,468	135,720	148,868	178,437	153,104	4,236	(25,333)
HUMAN RESOURCES EXPENSE									
ADVERTISING	235	70	105	150	1,500	1,335	1,335	(165)	-
OFFICE SUPPLIES	111	1,804	2,467	2,016	2,000	2,000	2,000	-	-
TRAVEL & MEETINGS	234	64	1,404	1,897	2,000	2,000	2,000	-	-
DUES & SUBSCRIPTIONS	415	625	454	464	1,000	1,000	1,000	-	-
TRAINING	887	1,773	2,058	1,003	3,000	3,000	3,000	-	-
PRINTING	338	595	472	1,082	1,500	1,335	1,335	(165)	-
SUB TOTAL	2,220	4,931	6,960	6,612	11,000	10,670	10,670	(330)	-
TOTAL HUMAN RESOURCES	91,863	145,422	119,428	142,332	159,868	189,107	163,774	3,906	(25,333)

EXECUTIVE LEGAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
LEGAL P.S.									
CITY SOLICITOR	94,000	94,000	96,000	97,000	100,770	101,389	101,389	619	-
ASSISTANT CITY SOLICITOR	62,000	62,000	64,000	65,000	67,516	67,930	67,930	414	-
SUB TOTAL	156,000	156,000	160,000	162,000	168,286	169,319	169,319	1,033	-
LEGAL LABOR & MEDIATION									
CODE ENFORCEMENT	1,152	101	-	-	-	-	-	-	-
APPRAISALS	16,500	21,750	-	-	-	-	-	-	-
DAMAGES PERSONS/PROPERTY	27,500	59,110	5,078	15,000	54,000	20,000	20,000	(34,000)	-
LITIGATION/SPECIAL COUNSEL	2,389	14,247	44,593	19,547	15,000	15,000	15,000	-	-
LABOR NEGOTIATOR	23,388	39,163	29,003	15,000	50,000	20,000	20,000	(30,000)	-
ARBITRATION/MEDIATION	-	-	-	-	-	-	-	-	-
FILING FEES	390	646	1,193	1,000	300	300	300	-	-
SUB TOTAL	71,319	135,017	79,867	50,547	119,300	55,300	55,300	(64,000)	-
LEGAL EXPENSE									
ADMINISTRATIVE SUPPORT	24,000	35,650	43,133	48,000	54,000	60,231	60,231	6,231	-
OFFICE SUPPLIES	945	-	-	-	-	-	-	-	-
TRAVEL & MEETINGS	1,452	-	35	-	-	-	-	-	-
DUES & SUBSCRIPTIONS	624	-	-	-	-	-	-	-	-
LEGAL COSTS AND EXPENSE	151	-	-	-	-	-	-	-	-
WESTLAW/RESEARCH	579	-	-	-	-	-	-	-	-
REGISTRY & OTHER FEES	150	1,169	1,226	1,000	500	500	500	-	-
SUB TOTAL	27,901	36,819	44,394	49,000	54,500	60,731	60,731	6,231	-
TOTAL LEGAL	255,220	327,836	284,261	261,547	342,086	285,350	285,350	(56,736)	-

FINANCE & ADMIN	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
TOTAL ASSESSOR	336,222	327,844	362,667	364,067	424,946	397,659	397,659	(27,287)	-
TOTAL AUDITOR	274,445	277,842	265,288	279,546	284,303	297,241	297,241	12,938	-
TOTAL PURCHASING	205,352	193,436	221,077	261,117	292,930	316,876	273,983	(18,947)	(42,893)
TOTAL INFORMATION TECHNOLOGY	475,682	464,522	570,112	519,708	695,230	735,308	712,653	17,423	(22,655)
TOTAL PARKING	-	-	-	-	12,595.92	-	-	(12,595.92)	-
TOTAL TREASURER/COLLECTOR	809,650	837,855	846,380	893,924	908,697	904,017	864,848	(43,849)	(39,169)
TOTAL FINANCE & ADMINISTRATION	2,101,351	2,101,499	2,265,524	2,318,362	2,618,702	2,651,101	2,546,384	(72,318)	(104,717)

FINANCE & ADMINISTRATION	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
ASSESSOR									
ASSESSOR P.S.									
CHIEF ASSESSOR	88,608	92,290	52,316	-	-	-	-	-	-
ASSESSOR	82,582	86,130	87,516	92,456	96,468	100,120	100,120	3,652	-
DATA COLLECTOR PART TIME	15,000	21,996	22,000	22,000	22,000	22,000	22,000	-	-
ASSESSOR STIPEND FOR HEAD CLERK	2,620	2,610	2,600	2,600	2,620	2,610	2,610	(10)	-
HEAD CLERK	55,964	58,307	59,280	62,400	64,137	65,772	65,772	1,635	-
PRINCIPAL CLERK	48,889	49,433	51,792	52,832	55,964	55,750	55,750	(214)	-
LONGEVITY	3,017	3,188	3,447	2,412	2,757	2,757	2,757	-	-
CLOTHING ALLOWANCE	600	600	600	600	600	-	-	(600)	-
CHAIRMAN STIPEND	1,500	1,500	810	-	-	-	-	-	-
SICK LEAVE BUY BACK	-	-	12,000	-	-	-	-	-	-
SUB TOTAL	298,780	316,054	292,361	235,300	244,546	249,009	249,009	4,463	-
ASSESSOR EXPENSE									
CONTRACT SERVICES	4,450	1,978	42,000	119,500	127,000	127,000	127,000	-	-
OFFICE SUPPLIES	4,379	4,335	5,090	4,464	7,000	6,000	6,000	(1,000)	-
TRAVEL & MEETINGS	1,080	364	709	1,185	1,500	1,250	1,250	(250)	-
TRAVEL IN STATE	2,410	2,720	1,740	1,480	2,500	2,000	2,000	(500)	-
DUES & SUBSCRIPTIONS	2,363	2,393	2,207	2,138	2,400	2,400	2,400	-	-
LEGAL COSTS AND EXPENSE	22,760	-	18,560	-	10,000	10,000	10,000	-	-
REVALUATION EXPENSE	-	-	-	-	30,000	-	-	(30,000)	-
SUB TOTAL	37,442	11,790	70,306	128,767	180,400	148,650	148,650	(31,750)	-
TOTAL ASSESSOR	336,222	327,844	362,667	364,067	424,946	397,659	397,659	(27,287)	-

FINANCE & ADMINISTRATION	FY16	FY17	FY18	FY19	FY20	FY21	FY21	FY21 vs	MAYOR vs
AUDITOR	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY20	REQUESTED
AUDITOR P.S.									
AUDITOR	120,048	119,368	115,284	117,468	122,145	122,931	122,931	786	-
DEPUTY CITY AUDITOR	82,583	73,920	87,516	92,456	96,468	100,120	100,120	3,652	-
CLERICAL (.25 FTE)	9,638	13,943	-	-	-	-	-	-	-
LONGEVITY	2,067	2,412	345	518	690	690	690	-	-
SICK LEAVE BUY BACK	-	12,000	-	-	-	-	-	-	-
SUB TOTAL	214,336	221,643	203,145	210,442	219,303	223,741	223,741	4,438	-
AUDITOR EXPENSE									
ADVERTISING	-	777	-	-	-	-	-	-	-
OFFICE SUPPLIES	1,300	755	732	693	1,000	900	900	(100)	-
TRAVEL & MEETINGS	3,424	2,321	2,456	2,865	3,750	3,000	3,000	(750)	-
DUES & SUBSCRIPTIONS	385	546	455	546	750	600	600	(150)	-
SUB TOTAL	5,109	4,399	3,643	4,104	5,500	4,500	4,500	(1,000)	-
AUDIT SERVICES									
OUTSIDE AUDIT	83,000	71,800	87,500	71,000	73,000	75,000	75,000	2,000	-
ACTUARY SVC - GASB 45	-	9,000	-	9,000	1,500	9,000	9,000	7,500	-
SCHOOL CREDIT - OUTSIDE AUDIT	(28,000)	(29,000)	(29,000)	(15,000)	(15,000)	(15,000)	(15,000)	-	-
SUB TOTAL	55,000	51,800	58,500	65,000	59,500	69,000	69,000	9,500	-
TOTAL AUDITOR	274,445	277,842	265,288	279,546	284,303	297,241	297,241	12,938	-

FINANCE & ADMINISTRATION	FY16	FY17	FY18	FY19	FY20	FY21	FY21	FY21 vs	MAYOR vs
PURCHASING	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY20	REQUESTED
PURCHASING P.S.									
CHIEF PROCUREMENT OFFICER	87,852	84,355	87,932	92,456	99,508	103,722	103,722	4,214	-
DEPUTY PROCUREMENT OFFICER (75% - FY19)	81,273	84,032	85,748	90,428	96,468	100,120	100,120	3,652	-
ASSISTANT PURCHASING AGENT									
PROCUREMENT OFFICER / BUYER (FY18-10 MOS.)	-		37,617	47,736	41,691	50,269	50,269	8,578	-
CLERICAL (FY18-2 MOS.)	28,865	46,563	4,460	-	-	-	-	-	-
LONGEVITY	2,067	1,034	689	689	1,034	689	689	(345)	-
OFFSET PRINTER	46,217	48,337	49,140	51,792	54,129	56,376	13,483	(40,646)	(42,893)
CLOTHING ALLOWANCE	600	600	600	600	600	600	600	-	-
SICK DAY BUY BACK	-	-	-	-	-	-	-	-	-
LESS: SCHOOL DEPT	(81,273)	(70,223)	(42,874)	(22,607)	-	-	-	-	-
SUB TOTAL	165,601	194,698	223,312	261,094	293,430	311,776	268,883	(24,547)	(42,893)
PURCHASING EXPENSE									
CONTRACTED SERVICES	1,375	645	-	-	-	-	-	-	-
ADVERTISING	344	546	301	-	-	-	-	-	-
OFFICE SUPPLIES	1,746	2,288	1,888	1,552	1,000	1,000	1,000	-	-
TRAVEL & MEETINGS	292	754	849	994	1,000	1,000	1,000	-	-
DUES & SUBSCRIPTIONS	1,605	979	1,061	388	1,000	600	600	(400)	-
PRINTING SUPPLIES	(5,611)	(8,512)	(7,561)	(3,472)	(4,500)	-	-	4,500	-
TRAINING	-	2,038	1,227	561	1,000	2,500	2,500	1,500	-
PRINT SHOP EQUIPMENT	-	-	-	-	-	-	-	-	-
DATA PROCESSING	40,000	-	-	-	-	-	-	-	-
SUB TOTAL	39,751	(1,262)	(2,235)	23	(500)	5,100	5,100	5,600	-
TOTAL PURCHASING	205,352	193,436	221,077	261,117	292,930	316,876	273,983	(18,947)	(42,893)

FINANCE & ADMINISTRATION	FY16	FY17	FY18	FY19	FY20	FY21	FY21	FY21 vs	MAYOR vs
INFORMATION TECHNOLOGY/PEG ACCESS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY20	REQUESTED
INFORMATION TECHNOLOGY P.S.									
IT MANAGER	77,114	85,730	87,204	92,603	96,207	100,120	100,120	3,913	-
SYSTEMS ADMINISTRATOR	60,214	62,744	65,988	70,001	76,818	77,309	77,309	491	-
HELP DESK TECHNICIAN (Gen Fund & Grant)	6,886	23,023	21,390	21,611	20,309	44,266	21,611	1,302	(22,655)
CLOTHING ALLOWANCE	1,200	1,200	1,200	1,200	1,200	1,800	1,800	600	-
LONGEVITY	1,724	1,724	1,724	1,724	2,153	2,413	2,413	260	-
LESS: GRANTS	(10,000)	(13,662)	-	-	-	-	-	-	-
SUB TOTAL	137,138	160,759	177,506	187,139	196,687	225,908	203,253	6,566	(22,655)
INFORMATION TECHNOLOGY EXPENSE									
OFFICE SUPPLIES	3,192	2,688	7,412	1,761	2,000	2,000	2,000	-	-
TRAVEL & TRAINING	3,141	755	398	3,219	4,000	4,000	4,000	-	-
DUES & SUBSCRIPTIONS	150	200	200	200	400	400	400	-	-
SUB TOTAL	6,483	3,643	8,010	5,180	6,400	6,400	6,400	-	-
INFORMATION TECHNOLOGY SERVICES									
SOFTWARE SUPPORT - FIXED COSTS	113,720	126,983	138,809	145,226	184,143	215,000	215,000	30,857	-
TELEPHONE	109,334	85,495	87,487	91,808	100,000	100,000	100,000	-	-
OFFICE EQUIPMENT/COPIERS	23,051	30,458	47,578	33,181	36,000	36,000	36,000	-	-
INTERNET ACCESS-CITY WIDE	15,187	6,482	17,510	11,608	12,000	12,000	12,000	-	-
SUPPORT - CITY COMPUTERS	63,726	45,306	40,370	45,566	70,000	70,000	70,000	-	-
DATA PROCESSING	-	-	-	-	-	-	-	-	-
PUBLIC SAFETY/DATA SERVICES	7,043	5,396	10,000	-	10,000	10,000	10,000	-	-
EQUIPMENT/WEB PAGE	-	-	42,842	-	30,000	-	-	(30,000)	-
CAPITAL EQUIPMENT	-	-	-	-	50,000	60,000	60,000	10,000	-
SUB TOTAL	332,061	300,120	384,596	327,389	492,143	503,000	503,000	10,857	-
PEG ACCESS AND CABLE RELATED									
EXPENSES	-	-	25,000	6,575	15,663	25,000	25,000	9,337	-
CAPITAL EQUIPMENT	-	-	60,000	30,000	-	-	-	-	-
LESS: PEG ACCESS & CABLE RELATED RECEIPTS	-	-	(85,000)	(36,575)	(15,663)	(25,000)	(25,000)	(9,337)	-
SUB TOTAL	-	-	-	-	-	-	-	-	-
TOTAL INFORMATION TECHNOLOGY	475,682	464,522	570,112	519,708	695,230	735,308	712,653	17,423	(22,655)

FINANCE & ADMINISTRATION	FY16	FY17	FY18	FY19	FY20	FY21	FY21	FY21 vs	MAYOR vs
PARKING	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY20	REQUESTED
PARKING P.S.									
PARKING CONTROL SUPERVISOR	44,330	45,631	47,008	44,304	43,838	50,269	50,269	6,431	-
PARKING CONTROL OFFICER	34,711	35,773	39,487	41,173	38,755	40,341	40,341	1,586	-
LONGEVITY	431	1,034	1,034	1,034	117	-	-	(117)	-
OVERTIME	1,636	338	795	100	-	5,000	5,000	5,000	-
CLOTHING ALLOWANCE	1,250	1,250	1,250	1,250	1,352	1,250	1,250	(102)	-
SICK LEAVE BUYBACK	-	-	-	-	9,403	-	-	(9,403)	-
LESS: METER/GARAGE RECEIPTS	(82,358)	(84,026)	(89,574)	(87,861)	(80,869)	(96,860)	(96,860)	(15,991)	-
SUB TOTAL	-	-	-	-	12,596	-	-	(12,596)	-
PARKING EXPENSE									
PARKING FINES COLLECTION SUPPLIES	795	3,950	877	4,289	3,000	3,000	3,000	-	-
AUTOMOBILE	1,906	3,427	1,803	3,656	3,000	4,000	4,000	1,000	-
PARKING-CONTRACT SERVICES	22,723	20,445	21,441	20,197	20,000	20,000	20,000	-	-
PARKING-UTILITIES	28,673	25,784	28,115	27,858	28,000	30,000	30,000	2,000	-
PARKING-BUILDING SUPPLIES	5,158	2,071	3,038	5,674	5,000	6,000	6,000	1,000	-
PARKING-EQUIPMENT & REPAIR	35,451	7,303	6,482	2,310	8,000	5,000	5,000	(3,000)	-
PARKING-BUILDING REPAIR/MAINTENANCE	15,793	376	5,251	901	80,000	25,000	25,000	(55,000)	-
PARKING-SNOW & ICE	20,000	20,082	20,153	20,000	20,000	20,000	20,000	-	-
PARKING-NEW VEHICLE	-	25,500	-	-	-	-	-	-	-
LESS: METER/GARAGE RECEIPTS	(130,499)	(108,938)	(87,160)	(84,885)	(167,000)	(113,000)	(113,000)	54,000	-
SUB TOTAL	-	-	-	-	-	-	-	-	-
TOTAL PARKING	-	-	-	-	12,596	-	-	(12,596)	-

FINANCE & ADMINISTRATION	FY16	FY17	FY18	FY19	FY20	FY21	FY21	FY21 vs	MAYOR vs
TAX COLLECTION	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY20	REQUESTED
TAX COLLECTION & TREASURY P.S.									
TREASURER/COLLECTOR	94,582	96,498	90,428	92,248	99,508	100,120	100,120	612	-
ASSISTANT TO TREASURER/COLLECTOR	82,583	69,709	81,692	86,164	89,971	93,752	93,752	3,781	-
PRINCIPAL ACCOUNTING CLERK/ACCOUNTING ADMIN.	52,662	55,019	58,058	61,412	65,028	64,781	64,781	(247)	-
CLERICAL (3 FTE / FY21 2 FTE)	131,083	141,385	146,276	156,507	162,142	166,362	127,193	(34,949)	(39,169)
EMPLOYEE BENEFITS COORDINATOR	55,072	55,436	58,240	59,992	57,954	60,291	60,291	2,337	-
PAYROLL & BENEFITS MANAGER	58,793	61,283	62,296	65,728	70,268	73,185	73,185	2,917	-
SYSTEMS ADMINISTRATOR - STIPEND	-	-	-	-	-	-	-	-	-
LONGEVITY	5,174	5,009	5,431	5,575	4,826	4,826	4,826	-	-
INCENTIVES	-	-	1,250	-	-	-	-	-	-
SICK LEAVE BUYBACK	-	-	-	12,000	-	-	-	-	-
SUB TOTAL	479,949	484,339	503,671	539,626	549,697	563,317	524,148	(25,549)	(39,169)
TAX COLLECTION & TREASURY EXPENSE									
ADVERTISING	-	1,678	-	-	-	-	-	-	-
CONTRACTED SERVICES	-	-	-	-	-	-	-	-	-
OFFICE SUPPLIES	5,794	8,590	9,767	8,724	10,000	9,500	9,500	(500)	-
TRAVEL & MEETINGS	1,086	1,082	917	319	500	1,200	1,200	700	-
DUES & SUBSCRIPTIONS	320	970	1,690	590	1,000	1,000	1,000	-	-
EDUCATIONAL BENEFITS	4,174	3,783	65	785	500	1,000	1,000	500	-
MAINTENANCE OF EQUIPMENT	800	307	-	-	-	-	-	-	-
POSTAGE	101,040	93,374	95,174	101,613	100,000	100,000	100,000	-	-
INSURANCE	5,220	5,712	5,618	5,551	6,000	6,000	6,000	-	-
EQUIPMENT REPLACEMENT	-	-	-	-	-	-	-	-	-
BANK SERVICE CHARGES	21,668	15,857	16,432	14,399	14,000	17,000	17,000	3,000	-
TREASURER - DATA PROCESSING	107,599	126,913	122,697	122,317	127,000	125,000	125,000	(2,000)	-
SUB TOTAL	247,701	258,266	252,360	254,298	259,000	260,700	260,700	1,700	-
TAX TITLE									
TAX TITLE FORECLOSURE	82,000	95,250	90,349	100,000	100,000	80,000	80,000	(20,000)	-
SUB TOTAL	82,000	95,250	90,349	100,000	100,000	80,000	80,000	(20,000)	-
TOTAL TAX COLLECTION & TREASURY	809,650	837,855	846,380	893,924	908,697	904,017	864,848	(43,849)	(39,169)

FINANCE & ADMINISTRATION	FY16	FY17	FY18	FY19	FY20	FY21	FY21	FY21 vs	MAYOR vs
DEBT SERVICE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY20	REQUESTED
MATURING DEBT	3,805,000	3,845,000	3,940,000	4,053,000	1,805,000	1,460,000	1,460,000	(345,000)	-
LONG TERM DEBT INTEREST	506,813	402,763	296,345	146,060	114,000	583,437	583,437	469,437	-
SHORT TERM DEBT INTEREST	9,670	3,689	31,413	93,240	360,750	8,975	8,975	(351,775)	-
CERTIFICATION COSTS & BAN	36,517	5,983	10,787	35,410	35,000	35,000	35,000	-	-
RESERVE FOR CAPITAL SPENDING	-	-	-	-	597,220	1,122,038	1,122,038	524,818	-
TOTAL DEBT SERVICE	4,358,000	4,257,435	4,278,545	4,327,710	2,911,970	3,209,450	3,209,450	297,480	-

COMMUNITY DEVELOPMENT	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
COMMUNITY DEVELOPMENT	692,855	597,457	620,362	705,601	519,207	969,117	467,009	(52,198)	(502,108)
TOTAL COMMUNITY DEVELOPMENT	692,855	597,457	620,362	705,601	519,207	969,117	467,009	(52,198)	(502,108)

COMMUNITY DEVELOPMENT	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
COMMUNITY DEVELOPMENT P. S.									
COMMUNITY DEV DIRECTOR @ 90% Gen Fund	98,041	49,988	93,369	95,472	103,071	103,722	103,722	651	-
DIRECTOR OF ECONOMIC DEVELOPMENT	82,583	83,104	87,516	89,284	96,469	97,092	97,092	623	-
PRINCIPAL PLANNER	85,569	86,130	90,636	92,456	99,508	100,120	100,120	612	-
DIRECTOR OF HOUSING & DEV @ 40% Gen Fund	65,505	52,497	67,830	70,564	78,391	78,875	78,875	484	-
SENIOR PROJECTS MANAGER @ 30% Gen Fund	65,291	67,234	68,328	72,176	75,299	78,405	78,405	3,106	-
COMMUNITY DEVELOPMENT ADMINISTRATOR	48,096	53,088	53,976	43,008	61,204	61,596	61,596	392	-
HOUSING & CONSTRUCTION MANAGER	58,793	61,283	62,296	65,728	68,697	71,253	71,253	2,556	-
GRANTS PROGRAM MANAGER	48,816	-	-	-	-	-	-	-	-
PROGRAM MGMT ASSISTANT - PART-TIME	-	17,289	20,443	24,757	27,337	27,516	-	(27,337)	(27,516)
PROGRAM MGMT ASSISTANT/FISCAL MGR @ 20% Gen	45,955	46,250	48,984	49,972	54,130	56,376	56,376	2,246	-
LEAD PROGRAM MANAGER	22,534	53,088	49,824	-	-	-	-	-	-
PLANNING BOARD STIPEND	-	-	-	-	1,668	1,668	1,668	-	-
LONGEVITY	6,206	3,449	4,482	4,482	4,655	5,170	5,170	515	-
CLOTHING ALLOWANCE	1,800	1,800	1,800	1,800	1,800	1,800	1,800	-	-
SICK TIME BUYBACK	12,000	-	-	-	-	-	-	-	-
LESS: GRANTS	(318,834)	(298,243)	(330,666)	(255,958)	(289,782)	(289,397)	(282,518)	7,264	6,879
SUB TOTAL	322,355	276,957	318,818	353,741	382,447	394,196	373,559	(8,888)	(20,637)
COMMUNITY DEVELOPMENT EXPENSES									
OFFICE SUPPLIES	4,479	6,154	3,570	3,707	2,615	2,700	2,700	85	-
DUES & SUBSCRIPTIONS	1,307	6,953	1,386	1,505	2,025	2,050	2,050	25	-
MARKETING	-	-	-	6,777	12,000	11,000	11,000	(1,000)	-
PROMOTIONS	1,488	6,205	5,211	1,401	209	-	-	(209)	-
TRAINING/EDUCATION	3,895	3,340	3,955	225	500	500	500	-	-
ADMINISTRATIVE DELIVERY EXPENSES	9,952	7,173	13,040	18,536	19,100	19,500	19,500	400	-
ADVERTISING	6,524	7,185	12,954	6,153	6,951	7,400	7,400	449	-
TRAVEL & MEETINGS	18,025	8,089	9,240	3,340	4,540	5,550	5,550	1,010	-
CONTRACTED SERVICES	13,663	4,271	104	4,855	11,800	12,450	12,450	650	-
DEMOLITION	350,000	300,000	266,794	512,408	-	-	-	-	-
DEP COMPLIANCE	-	-	15,796	21,180	20,000	60,000	60,000	40,000	-
LAND PURCHASE	-	-	-	43,625	84,075	481,471	-	(84,075)	(481,471)
STEAM PLANT CLEANUP	-	-	-	-	-	-	-	-	-
LESS: GRANTS	(38,833)	(28,870)	(30,506)	(271,852)	(27,055)	(27,700)	(27,700)	(645)	-
SUB TOTAL	370,500	320,500	301,544	351,860	136,760	574,921	93,450	(43,310)	(481,471)
TOTAL COMMUNITY DEVELOPMENT	692,855	597,457	620,362	705,601	519,207	969,117	467,009	(52,198)	(502,108)

POLICE	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
TOTAL P.S.	4,902,872	5,087,517	5,263,153	5,388,100	5,613,292	5,797,075	5,645,734	32,442	(151,341)
TOTAL BENEFITS & STIPENDS	1,555,885	1,556,544	1,572,927	1,584,857	1,599,745	1,653,820	1,630,897	31,152	(22,923)
TOTAL DISPATCH	325,935	314,155	402,978	363,965	385,263	397,000	397,000	11,737	-
TOTAL CIVILIAN STAFF SUPPORT	208,454	115,026	123,872	60,755	81,908	82,972	82,972	1,064	-
TOTAL OFFICE & SUPPLIES	85,318	93,575	126,918	152,001	156,250	159,250	159,250	3,000	-
TOTAL TRAVEL & TRAINING	73,787	67,711	74,290	79,336	76,500	59,500	59,500	(17,000)	-
TOTAL VEHICLE & EQUIPMENT	333,047	322,103	354,305	207,872	209,900	194,000	194,000	(15,900)	-
TOTAL BUILDING MAINTENANCE	168,913	165,218	222,891	210,806	167,566	181,558	181,558	13,992	-
TOTAL CAPITAL EXPENDITURES	-	-	-	141,159	109,602	-	-	(109,602)	-
TOTAL POLICE	7,654,211	7,721,849	8,141,334	8,188,851	8,400,026	8,525,175	8,350,911	(49,115)	(174,264)

POLICE P.S.	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
POLICE P.S.									
POLICE CHIEF	124,165	126,160	127,782	131,300	134,982	137,182	137,182	2,200	-
CLERICAL - HEAD CLERK	57,640	58,307	61,152	62,400	66,024	65,772	65,772	(252)	-
CLERICAL - PRINCIPAL CLERKS (2 FTE / FY21 1 FTE)	97,778	101,895	103,584	102,285	92,730	96,258	48,129	(44,601)	(48,129)
LONGEVITY	80,133	78,670	81,581	78,280	7,898	6,461	6,461	(1,437)	-
OVERTIME	511,245	491,963	477,836	476,289	516,031	465,000	465,000	(51,031)	-
DEPUTY CHIEF	92,381	51,597	-	-	-	-	-	-	-
CAPTAINS (3FTE)	80,329	158,003	255,528	272,064	289,432	296,496	296,496	7,064	-
LIEUTENANTS (5 FTE)	277,585	289,402	296,192	370,515	401,070	407,735	407,735	6,665	-
SERGEANTS (9 FTE)	549,137	559,018	581,117	591,084	682,472	644,887	644,887	(37,585)	-
PATROL OFFICERS (62 FTE / FY21 59 FTE)	3,026,655	3,191,600	3,316,134	3,355,704	3,422,653	3,677,284	3,574,072	151,419	(103,212)
RESERVE OFFICERS	5,824	8,348	22,434	-	-	-	-	-	-
LESS: COPS GRANT FY17 - FY19	-	(27,446)	(60,187)	(51,821)	-	-	-	-	-
Note: SRO Reimb Monty Tech \$75,953 (FY17-20)	-	-	-	-	-	-	-	-	-
SUB TOTAL	4,902,872	5,087,517	5,263,153	5,388,100	5,613,292	5,797,075	5,645,734	32,442	(151,341)
BENEFITS & STIPENDS									
SHIFT DIFFERENTIAL	66,015	66,641	68,754	66,700	74,884	87,000	87,000	12,116	-
HOLIDAYS	314,205	341,620	354,593	363,305	433,893	454,000	444,571	10,678	(9,429)
OUT OF GRADE	15,862	17,376	18,250	19,763	24,824	22,000	22,000	(2,824)	-
SICK TIME BUY BACK	38,423	12,106	9,086	35,676	24,718	24,000	24,000	(718)	-
UNIFORM ALLOWANCE (CIVILIAN)	600	1,200	969	1,096	750	750	750	-	-
INCENTIVES (EDUCATION)	728,674	704,533	681,719	657,079	576,554	575,000	575,000	(1,554)	-
STIPEND (BUR. CRIMINAL INVESTIGATION)	10,800	9,300	9,300	40,237	49,214	43,300	43,300	(5,914)	-
STIPEND (DRUG SUPPRESSION UNIT)	7,000	8,500	7,000	-	-	-	-	-	-
STIPEND (SGT STAFF SVC, LT ADM SVC)	3,000	3,000	3,000	-	-	-	-	-	-
STIPEND (COURT LIAISON)	1,500	1,500	1,500	-	-	-	-	-	-
STIPEND (REPORT REVIEW)	1,500	1,500	1,500	-	-	-	-	-	-
STIPEND (ARMORER/ TRAINING SUPERVISOR)	2,500	2,500	2,500	-	-	-	-	-	-
STIPEND (RECORDS MANAGER)	2,500	2,500	1,500	-	-	-	-	-	-
STIPEND (TRAFFIC SPECIALIST)	3,000	3,000	5,712	-	-	-	-	-	-
STIPEND (SCHOOL RESOURCE OFFICER)	4,500	4,500	4,500	-	-	-	-	-	-
STIPEND (BCI ON-CALL)	18,200	17,500	18,200	18,200	18,550	18,270	18,270	(280)	-
POLICE UNIFORM ALLOWANCE	9,000	11,964	1,500	14,833	-	7,500	7,500	7,500	-
STIPEND (PROFESSIONAL STANDARDS)	228,651	241,917	372,574	360,588	390,598	410,000	396,506	5,908	(13,494)
STIPEND (CELL PHONE)	92,155	97,608	-	-	-	-	-	-	-
STIPEND (FIELD TRAINING OFFICER)	7,800	7,779	10,770	7,380	5,760	12,000	12,000	6,240	-
POLICE DISPATCH DIFFERENTIAL	-	-	-	-	-	-	-	-	-
SUB TOTAL	1,555,885	1,556,544	1,572,927	1,584,857	1,599,745	1,653,820	1,630,897	31,152	(22,923)
TOTAL POLICE P.S.	6,458,757	6,644,061	6,836,080	6,972,957	7,213,037	7,450,895	7,276,631	63,594	(174,264)

POLICE DISPATCH & CIVILIAN SUPPORT	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
DISPATCH									
CIVILIAN POLICE DISPATCHERS (12)	399,413	387,203	453,987	468,883	488,737	515,000	515,000	26,263	-
CIVILIAN POLICE DISPATCHERS OVERTIME	37,246	36,120	59,662	29,034	32,234	50,000	50,000	17,766	-
CIVILIAN DISPATCH UNIFORMS	4,500	5,500	4,500	6,000	4,500	6,000	6,000	1,500	-
LESS: E911 SUPPORT GRANT (est)	(115,224)	(114,668)	(115,171)	(139,952)	(140,208)	(174,000)	(174,000)	(33,792)	-
SUB TOTAL	325,935	314,155	402,978	363,965	385,263	397,000	397,000	11,737	-
CIVILIAN STAFF SUPPORT									
RECORDS ASSISTANT	14,416	14,416	13,872	5,271	16,483	15,000	15,000	(1,483)	-
CRIME ANALYST	51,352	51,678	54,392	55,484	61,203	61,596	61,596	393	-
DOMESTIC VIOLENCE ADV	44,806	46,334	49,140	50,128	56,016	56,376	56,376	360	-
ANIMAL CONTROL OFFICER	44,435	42,759	29,548	-	-	-	-	-	-
OVERTIME - ANIMAL CONTROL	10,227	5,703	2,624	-	-	-	-	-	-
LESS: GRANTS (VAWA)	43,218	(45,864)	(25,704)	(50,128)	(51,794)	(50,000)	(50,000)	1,794	-
SUB TOTAL	208,454	115,026	123,872	60,755	81,908	82,972	82,972	1,064	-
TOTAL POLICE DISPATCH & CIVILIAN STAFF	534,389	429,181	526,850	424,720	467,171	479,972	479,972	12,801	-

POLICE EXPENSE	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
OFFICE & SUPPLIES									
OFFICE SUPPLIES	15,186	15,066	20,256	22,261	19,000	20,000	20,000	1,000	-
DUES & SUBSCRIPTIONS	4,495	6,195	6,650	7,814	6,500	6,500	6,500	-	-
AUCTION	-	-	-	-	-	-	-	-	-
PRINTING	4,184	4,371	3,217	2,073	3,250	4,000	4,000	750	-
PHOTOGRAPHY (moving to office supplies for fy18)	1,792	1,854	-	-	-	-	-	-	-
PROVISION OF PRISONERS	8,747	7,197	5,983	6,000	7,500	8,000	8,000	500	-
TOWING	162	-	225	-	-	750	750	750	-
CHIEF/DC/CAPT SEARCH FEE	-	-	-	-	-	-	-	-	-
ANIMAL CONTROL	50,752	58,892	90,587	113,853	120,000	120,000	120,000	-	-
SUB TOTAL	85,318	93,575	126,918	152,001	156,250	159,250	159,250	3,000	-
TRAVEL & TRAINING									
TRAVEL & MEETINGS	4,396	1,878	4,206	1,975	4,500	4,500	4,500	-	-
TRAINING (IN-SERVICE & SPECIALIZED)	6,507	8,741	3,989	7,958	6,000	6,000	6,000	-	-
TRAINING (COMMAND & SUPERVISORY)	4,376	4,981	6,545	3,000	6,000	6,000	6,000	-	-
TRAINING (RECRUIT ACADEMY)	18,000	18,000	18,000	18,000	15,000	3,000	3,000	(12,000)	-
TRAINING (AMMO & FIREARMS)	40,508	34,111	41,550	48,403	45,000	40,000	40,000	(5,000)	-
SUB TOTAL	73,787	67,711	74,290	79,336	76,500	59,500	59,500	(17,000)	-
VEHICLE & EQUIPMENT									
MECHANICS	180	-	-	-	-	-	-	-	-
GAS AND OIL	78,190	75,377	78,207	86,007	90,000	90,000	90,000	-	-
AUTO REPAIR	49,014	63,900	63,576	73,271	70,000	70,000	70,000	-	-
SUPPLIES	15,810	14,619	32,622	8,998	12,000	15,000	15,000	3,000	-
RADIO REPAIR	6,005	4,073	8,706	7,333	6,500	6,500	6,500	-	-
EQUIPMENT RENTAL	28,397	-	-	-	-	-	-	-	-
TRAINING ROOM EQUIPMENT	-	-	-	-	2,500	2,500	2,500	-	-
TIRES AND TUBES (TIRE REPLACEMENT)	10,354	7,134	10,162	11,988	7,000	10,000	10,000	3,000	-
VEHICLE/EQUIPMENT REPLACEMENT	123,097	135,000	154,532	-	-	-	-	-	-
MOTORCYCLE LEASING	22,000	22,000	6,500	20,275	21,900	-	-	(21,900)	-
SUB TOTAL	333,047	322,103	354,305	207,872	209,900	194,000	194,000	(15,900)	-
BUILDING MAINTENANCE									
CUSTODIAN	42,234	44,735	47,268	53,710	51,666	53,558	53,558	1,892	-
CLOTHING ALLOW. (CUSTODIAN)	600	-	600	-	-	-	-	-	-
MAINTENANCE-ELEVATOR	3,643	1,473	1,000	1,000	1,000	1,000	1,000	-	-
MAINTENANCE-DIESEL GENERATOR	478	1,092	1,721	518	700	700	700	-	-
CONTRACT SERVICES (HVAC MAINT)	863	4,436	13,980	46,336	5,000	7,500	7,500	2,500	-
CONTRACTED SERVICES (simplex grinnell)	1,689	1,350	1,521	1,350	1,600	1,800	1,800	200	-
ELECTRICITY	58,419	58,885	61,130	49,772	57,600	60,000	60,000	2,400	-
CARPET RUNNERS	3,024	2,916	3,320	-	-	-	-	-	-
HEATING FUEL	22,399	22,172	23,760	18,653	22,000	24,000	24,000	2,000	-
HOUSEHOLDS	14,209	23,113	16,027	16,042	17,000	18,000	18,000	1,000	-
REPAIR AND CARE	21,355	5,046	52,564	23,425	11,000	15,000	15,000	4,000	-
SUB TOTAL	168,913	165,218	222,891	210,806	167,566	181,558	181,558	13,992	-
CAPITAL EXPENDITURES									
VEHICLE REPLACEMENT	-	-	-	139,159	109,602	-	-	(109,602)	-
BUILDING RENOVATION	-	-	-	2,000	-	-	-	-	-
SUB TOTAL	-	-	-	141,159	109,602	-	-	(109,602)	-
TOTAL POLICE EXPENSE	661,065	648,607	778,404	791,174	719,818	594,308	594,308	(125,510)	-

FIRE	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
TOTAL P.S.	4,893,408	5,165,843	5,402,532	5,500,637	5,651,634	5,885,401	5,726,287	74,653	(159,114)
TOTAL BENEFITS & STIPENDS	1,072,522	1,103,566	1,149,912	1,279,721	1,402,247	1,533,503	1,475,203	72,956	(58,300)
TOTAL EMERGENCY MANAGEMENT DIR	72,468	74,460	87,108	88,537	96,330	93,242	93,242	(3,088)	-
TOTAL FIRE PREVENTION	130,874	134,581	137,548	140,043	154,556	177,384	157,384	2,828	(20,000)
TOTAL OFFICE & SUPPLIES	25,609	30,193	34,000	33,687	39,000	40,000	40,000	1,000	-
TOTAL VEHICLE & EQUIPMENT	349,483	314,846	494,835	832,431	349,730	364,898	269,898	(79,832)	(95,000)
TOTAL BUILDING MAINTENANCE	210,000	266,359	232,200	220,923	236,500	303,000	243,000	6,500	(60,000)
TOTAL FIRE	6,754,364	7,089,848	7,538,135	8,095,979	7,929,997	8,397,428	8,005,014	75,017	(392,414)

FIRE P.S.	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
FIRE P.S.									
FIRE CHIEF (1)	153,981	156,637	159,946	162,998	166,661	166,388	100,000	(66,661)	(66,388)
CHIEFS ADMINISTRATIVE ASSISTANT	52,662	53,296	53,297	58,760	60,417	61,962	61,962	1,545	-
CLERICAL - SENIOR CLERK	25,614	27,815	27,823	30,569	32,450	33,334	33,334	884	-
LONGEVITY	66,264	65,656	71,000	65,571	689	700	700	11	-
OVERTIME	441,361	428,922	465,000	496,143	454,807	500,000	500,000	45,193	-
DEPUTIES (4)	347,063	357,492	365,400	372,300	401,599	402,464	402,464	865	-
CAPTAINS (4)	280,170	297,840	304,431	310,349	317,479	327,075	327,075	9,596	-
LIEUTENANTS (12)	753,245	776,512	793,650	809,039	841,127	866,657	866,657	25,530	-
LIEUTENANTS - Fire Alarm/Comm Director (1)	72,468	74,460	76,108	77,587	85,330	84,279	84,279	(1,051)	-
COMMUNICATION TECHNICIAN	6,668	5,740	6,200	6,626	2,897	7,000	7,000	4,103	-
FIREFIGHTERS (56 / FY21 54)	2,882,855	2,930,587	3,136,805	3,195,545	3,355,711	3,450,542	3,357,816	2,105	(92,726)
LESS: GRANTS	(188,943)	(9,114)	(57,128)	(84,850)	(67,533)	(15,000)	(15,000)	52,533	-
SUB TOTAL	4,893,408	5,165,843	5,402,532	5,500,637	5,651,634	5,885,401	5,726,287	74,653	(159,114)
FIRE BENEFITS & STIPENDS									
PROFESSIONAL STANDARDS	8,567	5,300	6,800	8,300	5,491	12,000	7,000	1,509	(5,000)
INCENTIVES	519,330	509,458	525,000	635,074	700,622	747,605	716,530	15,908	(31,075)
HOLIDAYS	396,307	429,864	448,942	451,952	480,989	517,534	500,000	19,011	(17,534)
HIGHER CLASSIFICATION	26,728	25,540	33,660	31,320	48,321	55,000	55,000	6,679	-
PAGER/RECALL	93,140	99,864	110,510	130,365	137,184	146,044	141,353	4,169	(4,691)
SICK TIME BUY BACK	28,450	33,540	25,000	22,710	29,640	55,320	55,320	25,680	-
SUB TOTAL	1,072,522	1,103,566	1,149,912	1,279,721	1,402,247	1,533,503	1,475,203	72,956	(58,300)
EMERGENCY MANAGEMENT DIRECTOR									
FEMA/TRAINING DIRECTOR	72,468	74,460	76,108	77,587	85,330	82,242	82,242	(3,088)	-
CODE RED EMERGENCY NOTIFICATION	-	-	11,000	10,950	11,000	11,000	11,000	-	-
SUB TOTAL	72,468	74,460	87,108	88,537	96,330	93,242	93,242	(3,088)	-
FIRE PREVENTION									
FIRE PREVENTION/ARSON DIRECTOR	72,468	74,460	76,108	77,587	85,330	86,861	86,861	1,531	-
FIRE FIGHTER - FIRE PREVENTION	58,406	60,121	61,440	62,456	69,226	70,523	70,523	1,297	-
FIRE CODE INSPECTOR	-	-	-	-	-	20,000	-	-	(20,000)
SUB TOTAL	130,874	134,581	137,548	140,043	154,556	177,384	157,384	2,828	(20,000)
TOTAL FIRE P.S.	6,169,272	6,478,450	6,777,100	7,008,938	7,304,767	7,689,530	7,452,116	147,349	(237,414)

FIRE EXPENSE	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
OFFICE & SUPPLIES									
OFFICE SUPPLIES	8,853	12,175	13,000	9,091	13,000	12,000	12,000	(1,000)	-
TRAVEL & MEETINGS	6,463	4,554	6,000	7,300	7,000	9,000	9,000	2,000	-
TRAINING/SAFETY/HEALTH	10,293	13,464	15,000	17,296	19,000	19,000	19,000	-	-
SUB TOTAL	25,609	30,193	34,000	33,687	39,000	40,000	40,000	1,000	-
FIRE VEHICLE & EQUIPMENT									
MECHANICS	45,858	40,387	51,835	52,666	56,166	56,898	56,898	732	-
MAINTENANCE EQUIPMENT (FIRE ALARM)	22,738	19,794	21,000	25,552	24,000	24,000	24,000	-	-
FIREFIGHTERS EQUIPMENT	15,804	32,589	20,000	28,836	47,564	28,000	28,000	(19,564)	-
GAS AND OIL	34,946	38,801	53,000	44,100	53,000	53,000	53,000	-	-
FIREFIGHTERS SUPPLIES	10,873	11,635	14,000	12,671	15,000	13,000	13,000	(2,000)	-
AUTOMOBILE	104,185	86,640	90,000	95,084	93,000	95,000	95,000	2,000	-
NEW UTILITY PICK-UP TRUCK, WITH PLOW	-	-	44,000	-	-	-	-	-	-
INSPECTORS VEHICLE	-	-	36,000	-	61,000	45,000	-	(61,000)	(45,000)
CAPITAL EQUIPMENT & VEHICLES	115,079	85,000	165,000	573,522	-	50,000	-	-	(50,000)
SUB TOTAL	349,483	314,846	494,835	832,431	349,730	364,898	269,898	(79,832)	(95,000)
FIRE BUILDING MAINTENANCE									
ELECTRICITY	68,829	64,667	72,200	72,809	70,500	74,000	74,000	3,500	-
HEATING FUEL	46,007	50,550	65,000	42,739	84,000	84,000	84,000	-	-
HOUSEHOLD	95,164	98,142	75,000	105,375	82,000	85,000	85,000	3,000	-
BUILDING IMPROVEMENTS	-	53,000	20,000	-	-	60,000	-	-	(60,000)
SUB TOTAL	210,000	266,359	232,200	220,923	236,500	303,000	243,000	6,500	(60,000)
TOTAL FIRE EXPENSES	585,092	611,398	761,035	1,087,041	625,230	707,898	552,898	(72,332)	(155,000)

BUILDING	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
TOTAL INSPECTIONAL SERVICES	403,815	397,750	574,182	587,194	731,039	829,517	638,317	(92,722)	(191,200)
TOTAL FACILITIES MAINTENANCE	169,525	269,775	270,012	303,304	325,719	546,700	546,700	220,981	-
TOTAL BUILDING	573,340	667,525	844,194	890,498	1,056,758	1,376,217	1,185,017	128,259	(191,200)

BUILDING	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
INSPECTIONAL SERVICES									
INSPECTIONAL SERVICES P.S.									
BUILDING COMMISSIONER	85,255	92,516	96,772	98,748	106,687	107,376	107,376	689	-
PRINCIPAL CLERK/STENOGRAPHER/HEAD CLERK	47,412	43,691	47,632	50,544	53,657	54,914	54,914	1,257	-
PRINCIPAL CLERK	35,492	14,345	40,768	45,496	47,998	49,329	49,329	1,331	-
PRINCIPAL CLERK/STENOGRAPHER Part-time	4,289	18,262	17,537	5,020	-	-	-	-	-
ZONING BOARD CHAIRPERSON	1,668	1,668	1,668	1,668	1,668	1,668	1,668	-	-
LOCAL BUILDING INSPECTOR	24,721	53,709	62,972	64,272	68,854	68,591	68,591	(263)	-
LOCAL BUILDING INSPECTOR	25,465	20,780	60,580	61,590	66,077	65,824	65,824	(253)	-
LOCAL BUILDING INSPECTOR - Commercial	-	-	51,260	61,828	65,698	65,824	65,824	126	-
ASSISTANT INSPECTORS	1,645	2,625	5,917	7,996	3,708	8,500	8,500	4,792	-
PLUMBING INSPECTOR	74,985	75,481	78,104	79,716	84,416	84,094	84,094	(322)	-
WIRE INSPECTOR	69,504	62,588	62,972	66,976	68,854	136,201	71,201	2,347	(65,000)
LONGEVITY	2,675	1,380	1,035	1,035	1,380	1,896	1,896	516	-
OVERTIME	8,623	8,370	4,820	6,385	7,542	7,000	7,000	(542)	-
CLOTHING ALLOWANCE	2,244	2,568	2,908	3,000	3,000	3,000	3,000	-	-
HIGHER CLASSIFICATION	1,208	868	-	150	-	1,000	1,000	1,000	-
SICK TIME BUY BACK	10,000	-	7,234	-	-	10,000	10,000	10,000	-
STIPENDS	-	-	-	600	-	600	600	600	-
LESS: CDBG FUNDS	(9,970)	(36,218)	-	-	-	-	-	-	-
SUB TOTAL	385,216	362,633	542,179	555,024	579,539	665,817	600,817	21,278	(65,000)
INSPECTIONAL SERVICES EXPENSES									
CONTRACTED SERVICES	-	-	-	4,636	105,000	-	-	(105,000)	-
ADVERTISING	3,448	4,306	2,613	2,907	4,000	4,000	4,000	-	-
MARKETING	-	-	-	-	-	1,000	1,000	1,000	-
OFFICE SUPPLIES	6,916	5,883	5,170	5,910	7,700	4,700	4,700	(3,000)	-
TRAVEL & MEETINGS	1,404	3,941	4,027	4,699	5,800	5,800	5,800	-	-
DUES & SUBSCRIPTIONS	2,261	3,001	2,873	2,721	3,000	2,000	2,000	(1,000)	-
AUTOMOBILE	4,570	5,365	5,930	10,979	14,000	46,200	14,000	-	(32,200)
SUB TOTAL	18,599	22,496	20,613	31,852	139,500	63,700	31,500	(108,000)	(32,200)
NON-CITY BUILDINGS									
MISCELLANEOUS EXPENSES	-	12,621	11,390	318	12,000	100,000	6,000	(6,000)	(94,000)
SUB TOTAL	-	12,621	11,390	318	12,000	100,000	6,000	(6,000)	(94,000)
TOTAL INSPECTIONAL SERVICES	403,815	397,750	574,182	587,194	731,039	829,517	638,317	(92,722)	(191,200)

BUILDING	FY16	FY17	FY18	FY19	FY20	FY21	FY21	FY21 vs	MAYOR vs
FACILITIES MAINTENANCE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY20	REQUESTED
FACILITIES MAINTENANCE P.S.									
DIRECTOR OF FACILITIES	-	-	-	-	-	90,000	90,000	90,000	-
CITY HALL CUSTODIAN	-	-	-	-	-	44,000	44,000	44,000	-
BOULDER DRIVE CUSTODIAN	-	-	-	-	10,019	13,000	13,000	2,981	-
SUB TOTAL	-	-	-	-	10,019	147,000	147,000	136,981	-
CITY HALL MAINTENANCE									
ELECTRICITY	49,188	45,612	45,875	55,100	61,700	61,700	61,700	-	-
HEATING FUEL	-	-	-	-	-	-	-	-	-
SUPPLIES - HOUSEHOLD	7,804	7,920	1,355	5,256	15,000	15,000	15,000	-	-
REPAIR AND CARE	3,906	11,500	10,140	5,019	12,500	9,500	9,500	(3,000)	-
CONTRACT SERVICES	10,214	8,340	17,390	20,933	21,000	8,000	8,000	(13,000)	-
CITY HALL LEASE	98,413	129,931	191,064	191,971	195,500	195,500	195,500	-	-
CITY HALL RELOCATION	-	1,700	-	-	-	100,000	100,000	100,000	-
CITY HALL FEASIBILITY STUDY	-	43,870	-	-	-	-	-	-	-
SUB TOTAL	169,525	248,873	265,824	278,279	305,700	389,700	389,700	84,000	-
OTHER FACILITIES									
TAX POSSESSION MAINTENANCE	-	20,902	4,188	25,025	10,000	10,000	10,000	-	-
SUB TOTAL	-	20,902	4,188	25,025	10,000	10,000	10,000	-	-
TOTAL FACILITIES MAINTENANCE	169,525	269,775	270,012	303,304	325,719	546,700	546,700	220,981	-

PUBLIC WORKS	FY16	FY17	FY18	FY19	FY20	FY21	FY21	FY21 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY20	REQUESTED
ADMIN & ENGINEERING	381,019	401,416	791,142	539,932	852,640	935,042	576,400	(276,240)	(358,642)
HIGHWAY	1,628,007	1,688,038	1,712,141	1,812,507	1,921,126	5,485,529	1,921,095	(31)	(3,124,434)
SNOW & ICE	653,620	1,310,000	1,133,478	932,264	874,891	1,000,000	550,000	(324,891)	(450,000)
TRAFFIC SIGNALS	78,561	72,564	58,882	85,461	83,000	79,500	79,500	(3,500)	-
STREETLIGHTS	250,410	247,484	210,014	255,892	302,122	301,122	301,122	(1,000)	-
CEMETERY	301,504	296,944	283,922	383,402	407,300	1,189,827	396,635	(10,665)	(793,192)
PARKS	234,296	243,693	248,707	287,771	262,666	355,031	255,558	(7,108)	(99,473)
TOTAL PUBLIC WORKS	3,527,417	4,260,139	4,438,286	4,297,229	4,703,745	9,346,051	4,080,310	(623,435)	(4,825,741)

PUBLIC WORKS	FY16	FY17	FY18	FY19	FY20	FY21	FY21	FY21 vs	MAYOR vs
ADMIN & ENGINEERING	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY20	REQUESTED
ADMIN & ENGINEERING P.S.									
PUBLIC WORKS COMMISSIONER 100% Gen Fund	113,551	113,118	120,172	127,332	120,730	124,341	124,341	3,611	-
DAM ENGINEER (Gen Fund Share, Remainder Enterprise)	7,776	2,796	-	-	-	-	-	-	-
BUSINESS MGR 35% Gen Fund	-	76,891	62,927	81,753	88,137	91,715	91,715	3,578	-
ASSISTANT CITY ENGINEER 100% Gen Fund	88,608	88,271	93,808	95,732	103,071	100,120	100,120	(2,951)	-
CIVIL ENGINEER 55% Gen Fund	75,950	79,448	81,588	86,060	89,971	87,383	87,383	(2,588)	-
JUNIOR ENGINEER 100% Gen Fund	58,793	55,019	52,520	53,612	57,902	58,308	58,308	406	-
CLERICAL 100% Gen Fund	54,391	48,703	52,165	15,465	17,151	50,269	50,269	33,118	-
DPW/WWT ADMIN COORDINATOR 100% Gen Fund	-	-	-	42,915	16,320	-	-	(16,320)	-
PUBLIC WORKS INSPECTOR 100% Gen Fund	39,876	41,291	49,140	50,128	56,016	56,376	56,376	360	-
GIS ANALYST	-	-	-	-	-	58,642	-	-	(58,642)
LONGEVITY	2,931	3,276	3,448	2,588	2,015	1,379	1,379	(636)	-
CLOTHING ALLOWANCE	2,400	3,000	2,400	2,400	2,400	2,400	2,400	-	-
SICK TIME BUY BACK	-	-	-	12,000	9,580	-	-	(9,580)	-
EPA STORMWATER GIS ENGINEER	-	-	2,734	-	14,158	-	-	(14,158)	-
EPA STORMWATER TEMP HELP	-	-	6,031	28,206	5,565	11,288	11,288	5,723	-
LESS: ENTERPRISE FUNDS	(109,537)	(116,963)	(102,905)	(110,800)	(97,776)	(112,679)	(112,679)	(14,903)	-
SUB TOTAL	334,739	394,850	424,028	487,391	485,240	529,542	470,900	(14,340)	(58,642)
ADMIN & ENGINEERING EXPENSE									
ADVERTISING	746	1,914	1,858	3,157	1,800	2,000	2,000	200	-
OFFICE SUPPLIES	2,134	3,690	2,385	4,140	3,500	4,000	4,000	500	-
DUES & SUBSCRIPTIONS	2,123	300	811	671	1,000	1,500	1,500	500	-
TRAINING/EDUCATION	1,251	330	649	3,535	2,000	3,500	3,500	1,500	-
TRAVEL & MEETINGS	26	332	-	173	100	500	500	400	-
DOCUMENT SCANNING	40,000	-	-	-	-	-	-	-	-
EPA STORMWATER CONTRACT SERVICES	-	-	346,876	35,828	340,000	360,000	60,000	(280,000)	(300,000)
EPA STORMWATER COALITION	-	-	-	4,000	4,000	4,000	4,000	-	-
EPA STORMWATER SUPPLIES	-	-	14,535	1,037	15,000	30,000	30,000	15,000	-
LESS: CDBG, HOME, NSP, & SEC 108	-	-	-	-	-	-	-	-	-
SUB TOTAL	46,280	6,566	367,114	52,541	367,400	405,500	105,500	(261,900)	(300,000)
TOTAL ADMIN & ENG EXPENSE	381,019	401,416	791,142	539,932	852,640	935,042	576,400	(276,240)	(358,642)

PUBLIC WORKS HIGHWAY	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
HIGHWAY P.S. (25.5 FTE)									
SUPERINTENDENT OF STREETS	71,055	69,202	76,232	80,548	87,406	93,752	93,752	6,346	-
LONGEVITY	12,670	12,240	13,277	15,258	14,805	18,266	18,266	3,461	-
OVERTIME	63,711	55,627	57,988	72,404	58,164	60,000	60,000	1,836	-
CLOTHING ALLOWANCE	16,600	16,000	19,000	17,400	16,615	20,600	19,000	2,385	(1,600)
LABOR (22.5 FTE / FY21 20.5 FTE)	967,659	1,002,609	1,052,577	1,063,355	997,742	1,242,649	1,030,015	32,273	(212,634)
STORMWATER LABOR (2 FTE)	-	-	-	-	59,764	75,377	75,377	15,613	-
SEASONAL LABOR	-	-	23,611	16,291	13,818	48,400	24,200	10,382	(24,200)
SHIFT DIFFERENTIAL	89	309	583	371	432	800	800	368	-
OUT OF GRADE	4,090	3,258	3,502	3,145	4,037	3,500	3,500	(537)	-
PAGING STIPENDS	23,721	23,665	23,514	23,664	23,129	24,000	24,000	871	-
CERTIFICATIONS/STIPENDS	9,175	8,226	14,764	35,839	31,954	34,325	34,325	2,371	-
SICK TIME BUY-BACK	-	-	-	-	1,764	5,000	5,000	3,236	-
LESS: CDBG REIMBURSEMENT/CH 90	(100,000)	(100,000)	(100,000)	(100,000)	(27,507)	(100,000)	(100,000)	(72,493)	-
LESS: ENTERPRISE FUND (DISPATCHER)	-	-	-	(15,735)	(24,097)	-	-	24,097	-
LESS: SNOW AND ICE LABOR	(35,000)	(50,000)	(53,624)	-	-	-	-	-	-
SUB TOTAL	1,033,770	1,041,136	1,131,424	1,212,540	1,258,026	1,526,669	1,288,235	30,209	(238,434)
HIGHWAY SERVICES & SUPPLIES									
LINE PAINTING	17,910	19,103	24,542	27,730	30,000	29,000	29,000	(1,000)	-
TREE MAINTENANCE	64,707	81,825	58,425	67,270	70,000	66,000	66,000	(4,000)	-
ELECTRICITY	27,707	29,086	29,061	26,777	28,800	29,000	29,000	200	-
OFFICE SUPPLIES	2,222	2,443	639	1,719	1,500	2,000	2,000	500	-
BLDG & GROUNDS REPAIRS	34,096	37,542	40,199	57,619	35,000	33,000	33,000	(2,000)	-
MAINTENANCE OF EQUIPMENT & SMALL TOOLS	36,954	30,051	16,199	30,946	35,000	30,360	30,360	(4,640)	-
HEATING FUEL	27,869	28,745	33,931	33,509	32,800	27,000	27,000	(5,800)	-
RADIO REPAIR	542	975	117	-	1,000	1,000	1,000	-	-
POT HOLE REPAIR SUPPLIES	102,168	76,970	129,334	85,093	125,000	110,000	110,000	(15,000)	-
GAS AND OIL	72,296	90,831	102,876	94,516	115,000	105,000	105,000	(10,000)	-
TIRES AND TUBES	7,482	6,421	1,154	11,578	8,500	8,500	8,500	-	-
MOTOR VEHICLE REPAIRS	134,852	140,097	111,246	90,084	115,000	115,000	115,000	-	-
TRAFFIC SIGN MAINT	20,784	14,158	14,786	19,894	18,000	25,000	25,000	7,000	-
CLOTHING	-	91	-	1,083	500	2,000	2,000	1,500	-
SUPPLIES - SEWER/DRAINAGE MAINTENANCE	12,021	23,371	12,279	30,993	20,000	18,000	18,000	(2,000)	-
SUPPLIES - SIDEWALK MAINTENANCE	8,038	2,640	2,103	21,071	10,000	17,000	17,000	7,000	-
DAM REPAIRS AND MAINTENANCE	725	4,993	3,826	85	12,000	20,000	20,000	8,000	-
EQUIPMENT- MESSAGE BOARD	214	-	-	-	-	-	-	-	-
RIGHT OF WAY TAKINGS	23,650	57,560	-	-	-	-	-	-	-
SAFETY TRAINING & EQUIPMENT	-	-	-	-	5,000	5,000	5,000	-	-
LESS: HEALTH DEPT (DISPOSAL SERVICES)	-	-	-	-	-	(10,000)	(10,000)	(10,000)	-
SUB TOTAL	594,237	646,902	580,717	599,967	663,100	632,860	632,860	(30,240)	-

HIGHWAY CAPITAL									
ARBOR WAY:REPAIR VERSA-LOK WALL	-	-	-	-	-	551,000	-	-	(551,000)
ARN-HOW FARM ROAD WALL REPAIR	-	-	-	-	-	40,000	-	-	(40,000)
DESIGN OAK HILL BRIDGE	-	-	-	-	-	315,000	-	-	(315,000)
MIRROR LAKE DAM REPAIRS	-	-	-	-	-	50,000	-	-	(50,000)
MS4 STORMWATER IMPROVEMENTS	-	-	-	-	-	1,100,000	-	-	(1,100,000)
MS4 STORMWATER EQUIPMENT	-	-	-	-	-	240,000	-	-	-
ELM STREET CULVERT REPAIR	-	-	-	-	-	130,000	-	-	(130,000)
FOREST HILL CEMETERY CULVERT REPAIR	-	-	-	-	-	150,000	-	-	(150,000)
TRAFFIC SIGNALS UPGRADES	-	-	-	-	-	100,000	-	-	-
STREET LIGHT UPGRADES	-	-	-	-	-	100,000	-	-	-
CITY CONTRIBUTION TO PAVING	-	-	-	-	-	550,000	-	-	(550,000)
SUB TOTAL	-	-	-	-	-	3,326,000	-	-	(2,886,000)
TOTAL HIGHWAY	1,628,007	1,688,038	1,712,141	1,812,507	1,921,126	5,485,529	1,921,095	(31)	(3,124,434)

PUBLIC WORKS	FY16	FY17	FY18	FY19	FY20	FY21	FY21	FY21 vs	MAYOR vs
SNOW & ICE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY20	REQUESTED
SNOW & ICE									
SNOW & ICE OVERTIME	69,819	194,749	164,861	162,347	115,465	200,000	130,000	14,535	(70,000)
SNOW & ICE LABOR	35,000	50,000	53,624	-	-	-	-	-	-
SNOW & ICE EQUIPMENTAL RENTAL	122,511	506,727	458,528	369,300	299,629	380,000	140,000	(159,629)	(240,000)
SNOW & ICE PLOW AND BLADES	159,414	158,223	153,455	139,572	160,687	170,000	140,000	(20,687)	(30,000)
SNOW & ICE SALT	266,876	400,301	303,010	261,045	299,110	250,000	140,000	(159,110)	(110,000)
SUBTOTAL	653,620	1,310,000	1,133,478	932,264	874,891	1,000,000	550,000	(324,891)	(450,000)
TOTAL SNOW & ICE	653,620	1,310,000	1,133,478	932,264	874,891	1,000,000	550,000	(324,891)	(450,000)

PUBLIC WORKS	FY16	FY17	FY18	FY19	FY20	FY21	FY21	FY21 vs	MAYOR vs
TRAFFIC SIGNALS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY20	REQUESTED
TRAFFIC SIGNAL MAINTENANCE	1,410	46,392	1,617	67,057	60,000	55,000	55,000	(5,000)	-
TRAFFIC SIGNALS - EQUIPMENT	-	-	-	-	-	-	-	-	-
TRAFFIC SIGNAL LIGHTS - ELECTRICITY	44,520	26,172	22,549	18,404	23,000	24,500	24,500	1,500	-
CONTRACT SERVICES - MAINTENANCE	32,631	-	34,716	-	-	-	-	-	-
SUB TOTAL	78,561	72,564	58,882	85,461	83,000	79,500	79,500	(3,500)	-
TOTAL TRAFFIC SIGNALS	78,561	72,564	58,882	85,461	83,000	79,500	79,500	(3,500)	-

PUBLIC WORKS	FY16	FY17	FY18	FY19	FY20	FY21	FY21	FY21 vs	MAYOR vs
STREETLIGHTS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY20	REQUESTED
STREETLIGHT MAINTENANCE	14,855	25,228	51,857	43,472	76,000	75,000	75,000	(1,000)	-
STREETLIGHT - ELECTRICITY	131,413	118,134	106,359	108,298	122,000	122,000	122,000	-	-
LEASE PURCHASE	104,142	104,122	98,222	104,122	104,122	104,122	104,122	-	-
LEASE (LED STREETLIGHT CONVERSION CREDIT)	-	-	(46,424)	-	-	-	-	-	-
SUB TOTAL	250,410	247,484	210,014	255,892	302,122	301,122	301,122	(1,000)	-
TOTAL STREETLIGHTS	250,410	247,484	210,014	255,892	302,122	301,122	301,122	(1,000)	-

PUBLIC WORKS	FY16	FY17	FY18	FY19	FY20	FY21	FY21	FY21 vs	MAYOR vs
CEMETERY	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY20	REQUESTED
CEMETERY P.S.									
CEMETERY SUPERINTENDENT	63,718	64,154	67,548	68,900	83,997	84,564	84,564	567	-
CLERICAL - PRINCIPAL CLERK	-	-	-	-	-	43,848	-	-	(43,848)
LONGEVITY	3,448	3,090	3,191	3,448	3,705	3,705	3,705	-	-
OVERTIME	5,991	5,999	9,108	24,447	12,756	10,000	10,000	(2,756)	-
CLOTHING ALLOWANCE	2,200	2,379	3,000	3,800	3,800	3,200	3,200	(600)	-
LABOR (4 FTE)	128,559	128,889	116,415	137,999	169,914	193,760	193,766	23,852	6
OUT OF GRADE	220	310	640	480	975	1,000	1,000	25	-
SUMMER HELP (3)	33,542	36,384	39,308	52,745	30,036	50,150	25,000	(5,036)	(25,150)
CERTIFICATIONS	1,050	1,150	400	4,050	4,750	6,000	1,000	(3,750)	(5,000)
SICK TIME BUYBACK	-	1,448	-	-	-	-	-	-	-
LESS: CEM PERPETUAL CARE TRUST	-	-	-	-	-	-	-	-	-
LESS: CEM SALE OF LOTS AND GRAVES	(15,000)	-	(15,000)	(15,000)	(15,000)	(15,000)	(15,000)	-	-
SUB TOTAL	223,728	243,803	224,610	280,869	294,933	381,227	307,235	12,302	(73,992)
CEMETERY EXPENSE									
ELECTRICITY (MAIN BLDG & MAUSOLEUM)	6,129	6,041	7,631	7,993	7,400	8,000	8,000	600	-
OFFICE SUPPLIES	1,580	2,001	2,194	3,648	4,500	4,500	4,500	-	-
DUES & SUBSCRIPTIONS	2,036	1,986	2,353	1,555	2,100	2,100	2,100	-	-
BLDG & GROUNDS REPAIRS	20,547	24,344	23,735	31,580	35,000	35,000	35,000	-	-
MAINTENANCE OF EQUIP (MOWERS)	8,998	8,218	8,204	6,746	8,000	8,000	8,000	-	-
TRAINING/EDUCATION	1,842	180	135	335	3,000	3,000	3,000	-	-
GASOLINE	3,229	4,814	5,695	7,640	7,500	7,500	7,500	-	-
EMERGENCY INTERMENT	1,167	2,302	1,992	2,000	-	-	-	-	-
MOTOR VEHICLE REPAIRS	2,179	2,502	3,136	6,315	4,000	6,500	6,500	2,500	-
CLOTHING	565	753	1,237	774	800	800	800	-	-
TREE REMOVAL	-	-	3,000	4,500	4,000	4,000	4,000	-	-
CAPITAL: Water Line & Truck	8,504	-	-	-	-	-	-	-	-
CEMETERY SOFTWARE PH I	-	-	-	5,001	10,000	10,000	10,000	-	-
MAUSOLEUM INTERIOR REPAIRS	-	-	-	23,379	25,000	-	-	(25,000)	-
MASTER PLAN PH II	21,000	-	-	1,067	1,067	-	-	(1,067)	-
SAFETY TRAINING & EQUIPMENT	-	-	-	-	-	-	-	-	-
NEW MOWER WITH SPREADER	-	-	-	-	-	9,200	-	-	(9,200)
VEHICLE REPLACEMENT	-	-	-	-	-	50,000	-	-	(50,000)
CEMETERY SOFTWARE	-	-	-	-	-	-	-	-	-
SITE DESIGN NEW CEMETERY	-	-	-	-	-	200,000	-	-	(200,000)
MAUSOLEUM REPOINTING	-	-	-	-	-	250,000	-	-	(250,000)
EXPANSION OF FOREST HILL	-	-	-	-	-	175,000	-	-	(175,000)
HISTORICAL REGISTRY	-	-	-	-	-	35,000	-	-	(35,000)
CEMETERY CAPITAL	-	-	-	-	-	-	-	-	-
LESS: CEM PERPETUAL CARE TRUST	-	-	-	-	-	-	-	-	-
SUB TOTAL	77,776	53,141	59,312	102,533	112,367	808,600	89,400	(22,967)	(719,200)
TOTAL CEMETERY	301,504	296,944	283,922	383,402	407,300	1,189,827	396,635	(10,665)	(793,192)

PUBLIC WORKS	FY16	FY17	FY18	FY19	FY20	FY21	FY21	FY21 vs	MAYOR vs
PARKS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY20	REQUESTED
PARKS P.S.									
LONGEVITY	1,034	689	1,034	1,034	1,035	1,035	1,035	-	-
OVERTIME	1,626	1,590	2,347	2,036	1,912	5,000	5,000	3,088	-
CLOTHING ALLOWANCE	3,200	4,000	3,200	1,600	4,800	4,000	2,400	(2,400)	(1,600)
LABOR (4.0 FTE / FY21 3.0 FTE)	144,191	153,620	151,360	165,790	151,655	169,317	131,629	(20,026)	(37,688)
TEMPORARY LABORER	26,214	24,389	30,796	35,331	26,844	82,104	33,919	7,075	(48,185)
OUT OF GRADE	50	170	860	1,860	495	1,650	1,650	1,155	-
SICK TIME BUY-BACK	-	-	-	-	-	-	-	-	-
CERTIFICATIONS	1,500	2,125	1,875	3,150	3,925	4,125	4,125	200	-
SUB TOTAL	177,815	186,583	191,472	210,801	190,666	267,231	179,758	(10,908)	(87,473)
PARKS EXPENSE									
FLAGS	2,301	-	-	30	1,000	1,000	1,000	-	-
PARKS & PLAYGROUND IMPROVEMENT	7,336	8,065	2,851	6,279	7,000	7,000	7,000	-	-
ELECTRICITY (Stone House)	5,106	4,568	5,741	5,819	5,000	6,500	6,500	1,500	-
OFFICE SUPPLIES	869	315	382	255	1,000	1,000	1,000	-	-
BLDG & GROUNDS REPAIRS	19,832	19,561	25,701	45,284	25,000	25,000	25,000	-	-
EQUIPMENT	7,936	8,999	11,443	3,983	7,000	7,000	7,000	-	-
TRAINING	-	60	75	-	1,500	1,500	1,500	-	-
GAS AND OIL	4,868	7,926	6,738	8,513	8,200	8,500	8,500	300	-
GROUNDSKEEPING	4,360	6,217	1,931	3,178	10,000	12,000	12,000	2,000	-
MOTOR VEHICLE REPAIRS	3,823	259	653	389	3,000	3,000	3,000	-	-
CLOTHING	50	240	470	240	300	300	300	-	-
TREE REMOVAL, TRIMMING, PLANTING	-	900	1,250	3,000	3,000	3,000	3,000	-	-
SAFETY TRAINING & EQUIPMENT	-	-	-	-	-	-	-	-	-
GRASS CUTTING/LEAF PICK-UP SERVICES	-	-	-	-	-	12,000	-	-	(12,000)
SUB TOTAL	56,481	57,110	57,235	76,970	72,000	87,800	75,800	3,800	(12,000)
TOTAL PARKS	234,296	243,693	248,707	287,771	262,666	355,031	255,558	(7,108)	(99,473)

BOARD OF HEALTH	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
TOTAL HEALTH	496,951	504,571	534,094	629,198	700,165	761,832	761,832	61,667	-
TOTAL PUBLIC HEALTH NURSE	119,790	127,021	136,800	140,643	147,455	148,251	148,251	796	-
TOTAL BOARD OF HEALTH	616,741	631,592	670,894	769,841	847,620	910,083	910,083	62,463	-

BOARD OF HEALTH HEALTH	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
HEALTH P.S.									
DIRECTOR 90% Gen Fund	98,316	97,667	103,792	105,873	113,865	114,579	114,579	714	-
CLERICAL - PRINCIPAL CLERK/STENOGRAPHER	48,043	47,763	50,076	52,728	54,234	55,593	55,593	1,359	-
CLERICAL - PRINCIPAL CLERK 50% Gen Fund	47,320	50,948	53,352	54,462	57,745	57,524	57,524	(221)	-
FOOD & MILK INSPECTOR 100% Gen Fund	77,133	70,020	60,580	61,828	66,077	65,824	65,824	(253)	-
SANITARY CODE INSPECTOR 100% Gen Fund	71,724	73,561	78,104	82,108	84,417	86,652	86,652	2,235	-
SANITARY CODE INSPECTOR 90% Gen Fund	37,332	51,730	68,120	69,524	74,408	74,124	74,124	(284)	-
SANITARY CODE INSPECTOR 100% CDBG	58,688	59,090	60,580	61,828	66,077	65,824	65,824	(253)	-
REGL SAN. CODE INSP (.5 FTE) 0% Gen Fund	13,093	13,773	7,187	19,330	9,000	20,000	20,000	11,000	-
RECYCLING COORD/SANITARY INSPECTOR	58,688	58,682	68,120	69,524	74,408	74,124	74,124	(284)	-
ANIMAL INSPECTOR - STIPEND	2,000	2,038	1,154	-	-	-	-	-	-
SCALEMASTER 0% Gen Fund	40,354	45,409	44,960	49,754	51,143	53,015	53,015	1,872	-
SUBSTANCE ABUSE COORDINATOR 0% Gen Fund	-	-	-	46,720	67,072	69,896	69,896	2,824	-
WTS. & MEAS. INSP/SCALEMASTER (.5 FTE) 75% GF	-	-	-	-	-	20,000	20,000	20,000	-
LITTER PATROL/RECYCLING ENFORCEMENT	-	-	-	-	-	20,000	20,000	20,000	-
LONGEVITY	6,030	5,210	5,169	4,912	6,548	6,893	6,893	345	-
CLOTHING ALLOWANCE	3,000	3,035	3,150	3,750	4,350	4,950	4,950	600	-
SICK TIME BUY BACK	10,000	10,000	-	-	-	-	-	-	-
OVERTIME	39,894	46,666	45,591	44,744	50,000	50,000	50,000	-	-
CERTIFICATIONS AND LICENSES	1,000	1,600	800	1,200	2,000	2,000	2,000	-	-
LESS: CDBG FUNDS	(127,586)	(145,349)	(139,101)	(96,616)	(96,021)	(95,877)	(95,877)	144	-
LESS: MPH N GRANT	(14,015)	(15,772)	(9,967)	(21,319)	(11,500)	(15,000)	(15,000)	(3,500)	-
LESS: SMRP GRANT	(7,262)	(3,592)	(5,116)	-	-	-	-	-	-
LESS: MOAPC GRANT	(4,762)	(4,722)	(7,711)	(51,478)	(65,966)	-	-	65,966	-
LESS: WCC GRANT	(3,708)	(1,146)	-	-	-	-	-	-	-
LESS: SAPC GRANT / OD2A GRANT	(10,364)	(10,346)	(10,363)	(15,028)	(15,236)	(69,896)	(69,896)	(54,660)	-
LESS: MIM GRANT	(5,550)	(5,542)	(4,350)	(5,528)	(5,550)	-	-	5,550	-
LESS: DEP RDP PROGRAM	-	-	-	-	-	(20,000)	(20,000)	(20,000)	-
LESS: AUDITOR	(9,639)	(13,943)	-	-	-	-	-	-	-
SUB TOTAL	429,729	436,780	474,127	538,316	587,071	640,225	640,225	53,154	-

HEALTH EXPENSE									
OFFICE SUPPLIES	5,907	5,928	4,810	6,551	6,500	6,500	6,500	-	-
OFFICE SUPPLIES - WEIGHTS & MEASURES	-	-	-	-	-	1,000	1,000	1,000	-
WEIGHTS & MEASURES EQUIPMENT	-	-	-	-	-	15,000	15,000	15,000	-
TRAVEL & MEETINGS	1,965	2,928	4,203	5,917	7,500	7,500	7,500	-	-
DUES & SUBSCRIPTIONS	1,144	1,180	1,200	1,729	2,500	3,000	3,000	500	-
AUTOMOBILE	532	2,786	875	1,558	2,000	2,000	2,000	-	-
MILEAGE (CDBG/DIG)	21,214	21,506	20,143	20,222	23,500	30,000	30,000	6,500	-
CLEAN UP/BOARD/SECURE FUNDS	17,919	17,902	10,169	31,000	40,000	40,000	40,000	-	-
MAINTENANCE NOT BLDG GR	6,000	3,197	5,000	10,954	15,000	20,000	20,000	5,000	-
CONTRACT - WEIGHTS & MEASURES	16,750	16,750	16,750	16,750	17,000	-	-	(17,000)	-
SUPPLIES - RUBBISH	4,000	5,000	5,000	3,158	5,000	5,000	5,000	-	-
LESS: CDBG FUNDS	(5,071)	(5,720)	(5,720)	(3,380)	(3,406)	(3,393)	(3,393)	13	-
LESS: MOAPC GRANT	-	-	-	(389)	(500)	-	-	500	-
LESS: OD2A GRANT	-	-	-	-	-	(1,000)	(1,000)	(1,000)	-
LESS: MPHNS FUNDS	(3,138)	(3,666)	(2,463)	(3,188)	(2,000)	(4,000)	(4,000)	(2,000)	-
SUB TOTAL	67,222	67,791	59,967	90,882	113,094	121,607	121,607	8,513	-
TOTAL HEALTH	496,951	504,571	534,094	629,198	700,165	761,832	761,832	61,667	-

BOARD OF HEALTH PUBLIC HEALTH NURSE	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
PUBLIC HEALTH NURSE P.S.									
PUBLIC HEALTH NURSE 90% Gen Fund	63,374	65,198	68,120	69,764	74,408	74,124	74,124	(284)	-
SCHOOL NURSES 100% Gen Fund	57,292	62,513	68,911	70,634	72,047	73,127	73,127	1,080	-
REGIONAL NURSE - .5 FTE 0% Gen Fund	3,550	11,251	10,999	11,908	13,102	14,000	14,000	898	-
LESS: MIM GRANT	(1,200)	(1,194)	(1,200)	-	-	-	-	-	-
LESS: MPH N FUNDS	(3,550)	(11,251)	(10,999)	(11,908)	(13,102)	(14,000)	(14,000)	(898)	-
SUB TOTAL	119,466	126,517	135,831	140,398	146,455	147,251	147,251	796	-
PUBLIC HEALTH NURSE EXPENSE									
NURSING SUPPLIES	324	504	969	245	1,000	1,000	1,000	-	-
SUB TOTAL	324	504	969	245	1,000	1,000	1,000	-	-
TOTAL PUBLIC HEALTH NURSE	119,790	127,021	136,800	140,643	147,455	148,251	148,251	796	-

BOARD OF HEALTH	FY16	FY17	FY18	FY19	FY20	FY21	FY21	FY21 vs	MAYOR vs
RUBBISH COLLECTION & DISPOSAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY20	REQUESTED
RUBBISH COLLECTION & DISPOSAL									
CONTRACT FEES - COLLECTION	1,453,114	1,492,630	1,564,353	1,505,058	1,580,500	1,642,800	1,642,800	62,300	-
CONTRACT SERVICES - DISPOSAL	442,993	471,969	597,699	610,817	634,771	639,000	639,000	4,229	-
CLOSED LANDFILL MAINTENANCE FUND	-	-	-	-	-	650,000	150,000	150,000	(500,000)
TOTAL RUBBISH COLLECTION & DISPOSAL	1,896,107	1,964,599	2,162,052	2,115,875	2,215,271	2,931,800	2,431,800	216,529	(500,000)

HUMAN SERVICES	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
TOTAL VETERANS	682,307	698,780	774,118	845,216	852,801	828,893	828,893	(23,908)	-
TOTAL COUNCIL ON AGING	228,870	230,590	275,014	284,739	297,817	295,838	254,928	(42,889)	(40,910)
TOTAL RECREATION	151,288	177,707	204,924	249,050	252,992	231,065	207,007	(45,985)	(24,058)
TOTAL LIBRARY	682,678	728,745	768,860	843,298	914,221	994,234	898,152	(16,069)	(96,082)
TOTAL HUMAN SERVICES	1,745,143	1,835,822	2,022,916	2,222,303	2,317,831	2,350,030	2,188,980	(128,851)	(161,050)

HUMAN SERVICES VETERANS	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
VETERANS P.S.									
VETERANS AGENT	60,889	61,283	64,428	65,728	71,788	72,245	72,245	457	-
CLERICAL	24,999	22,762	42,860	49,764	51,195	52,514	52,514	1,319	-
LONGEVITY	-	-	1,379	1,034	1,034	1,034	1,034	-	-
SUB TOTAL	85,888	84,045	108,667	116,526	124,017	125,793	125,793	1,776	-
VETERANS EXPENSE									
OFFICE SUPPLIES	1,398	587	846	1,120	1,250	1,250	1,250	-	-
TRAVEL AND MEETINGS	1,033	701	854	887	1,000	1,000	1,000	-	-
TRAINING	-	25	-	-	-	-	-	-	-
DUES AND SUBSCRIPTIONS	70	85	85	145	534	550	550	16	-
MEMORIAL DAY	3,629	3,963	4,372	4,173	4,500	4,000	4,000	(500)	-
VETERANS EVENTS	1,359	1,500	1,150	1,266	1,500	1,300	1,300	(200)	-
SUB TOTAL	7,489	6,861	7,307	7,591	8,784	8,100	8,100	(684)	-
VETERANS BENEFITS HEALTH FUND									
HEALTH FUND CASH	575,485	603,501	654,144	702,809	700,000	675,000	675,000	(25,000)	-
HEALTH FUND FUNERALS	13,445	4,373	4,000	18,290	20,000	20,000	20,000	-	-
SUB TOTAL	588,930	607,874	658,144	721,099	720,000	695,000	695,000	(25,000)	-
TOTAL VETERANS	682,307	698,780	774,118	845,216	852,801	828,893	828,893	(23,908)	-

HUMAN SERVICES COUNCIL ON AGING	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
COUNCIL ON AGING P.S.									
EXECUTIVE DIRECTOR (80% Gen Fund)	79,124	78,822	83,720	85,436	91,386	91,977	91,977	591	-
LONGEVITY	1,379	1,897	1,444	1,378	1,607	2,100	2,100	493	-
PRINCIPAL CLERK (50% Gen Fund)	39,668	40,137	41,673	39,015	45,010	46,667	46,667	1,657	-
SICK TIME BUYBACK	-	-	5,028	-	-	-	-	-	-
OVERTIME - CUSTODIAN	1,000	945	1,375	257	682	1,000	1,000	318	-
CLOTHING ALLOWANCE	600	600	750	750	750	750	750	-	-
CUSTODIAN	38,881	39,150	40,976	41,808	44,697	44,527	44,527	(170)	-
PROGRAM COORDINATOR	26,407	27,059	45,344	44,266	48,365	50,687	9,777	(38,588)	(40,910)
RECEPTIONIST	21,987	22,806	28,396	29,384	31,095	31,920	31,920	825	-
LESS: FORMULA GRANT	(35,991)	(35,117)	(32,462)	(32,209)	(35,568)	(36,590)	(36,590)	(1,022)	-
SUB TOTAL	173,055	176,299	216,244	210,085	228,024	233,038	192,128	(35,896)	(40,910)
COUNCIL ON AGING EXPENSE									
SITE MANAGER	5,808	5,819	6,451	7,493	7,493	8,000	8,000	507	-
ADVERTISING			1,345	-	-	-	-	-	-
TELEPHONE	776	456	470	561	800	-	-	(800)	-
OFFICE SUPPLIES	4,442	2,500	2,521	2,107	2,500	1,800	1,800	(700)	-
BLDG & GROUNDS REPAIRS	14,499	12,639	10,962	20,693	17,000	17,000	17,000	-	-
SUB TOTAL	25,525	21,414	21,749	30,854	27,793	26,800	26,800	(993)	-
SENIOR CENTER BUILDING									
SENIOR CENTER HEAT	7,067	8,027	9,029	12,565	12,000	10,000	10,000	(2,000)	-
SENIOR CENTER ELECTRICITY	23,223	24,850	27,992	31,235	30,000	26,000	26,000	(4,000)	-
SUB TOTAL	30,290	32,877	37,021	43,800	42,000	36,000	36,000	(6,000)	-
TOTAL COUNCIL ON AGING	228,870	230,590	275,014	284,739	297,817	295,838	254,928	(42,889)	(40,910)

HUMAN SERVICES	FY16	FY17	FY18	FY19	FY20	FY21	FY21	FY21 vs	MAYOR vs
RECREATION	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY20	REQUESTED
RECREATION P.S.									
RECREATION DIRECTOR	27,409	49,747	50,596	53,612	58,793	62,118	62,118	3,325	-
RECREATION ASSISTANT (25 hrs)	25,682	25,653	26,074	27,782	29,082	29,866	5,808	(23,274)	(24,058)
LONGEVITY	-	259	345	345	468	345	345	(123)	-
CLOTHING ALLOWANCE	-	600	600	600	600	600	600	-	-
PLAYGROUND SUPERVISOR	5,409	3,150	3,345	4,126	3,840	4,020	4,020	180	-
PLAYGROUND INSTRUCTOR	19,431	24,379	32,057	31,518	39,600	42,075	42,075	2,475	-
SUB TOTAL	77,931	103,788	113,017	117,983	132,383	139,024	114,966	(17,417)	(24,058)
RECREATION EXPENSE									
RECREATION EXPENSE	1,479	1,625	3,337	3,143	4,000	4,000	4,000	-	-
ELECTRICITY	13,505	16,845	16,542	12,440	16,000	16,000	16,000	-	-
OFFICE SUPPLIES	284	2,035	947	1,344	2,000	2,000	2,000	-	-
TRAINING	150	305	-	455	1,000	1,000	1,000	-	-
GAS AND OIL	-	81	-	-	500	500	500	-	-
MOTOR VEHICLE REPAIRS	28	798	267	-	500	500	500	-	-
CLOTHING	-	-	1,395	-	1,000	1,000	1,000	-	-
SPECIAL EVENTS	6,981	6,715	14,128	12,486	15,000	15,000	15,000	-	-
RECREATIONAL SUPPLIES	1,770	265	4,218	2,136	5,000	5,000	5,000	-	-
BUILDING & GROUNDS REPAIRS	-	-	-	37,064	-	-	-	-	-
SUB TOTAL	24,197	28,669	40,834	69,068	45,000	45,000	45,000	-	-
POOL & SPLASHPARK									
LIFEGUARDS (POOL: 8)	9,900	13,644	17,453	21,599	27,242	8,664	8,664	(18,578)	-
HEAD LIFEGUARD/WSI (POOL: 2)	7,116	6,769	9,195	7,976	9,300	2,862	2,862	(6,438)	-
FRONT DESK AND CONCESSIONS (POOL: 2-3)	1,908	3,289	3,333	3,985	5,895	2,208	2,208	(3,687)	-
WATER ATTENDANTS (SPLASHPARK: 5)	9,128	8,477	9,141	9,365	11,172	12,807	12,807	1,635	-
POOL REPAIRS/ MAINTENANCE	9,531	4,490	6,976	12,249	11,500	11,000	11,000	(500)	-
POOL EQUIPMENT/SUPPLIES	3,572	5,774	1,892	3,881	5,500	5,000	5,000	(500)	-
POOL CHEMICALS	8,005	2,807	3,083	2,944	5,000	4,500	4,500	(500)	-
SUB TOTAL	49,160	45,250	51,073	61,999	75,609	47,041	47,041	(28,568)	-
TOTAL RECREATION	151,288	177,707	204,924	249,050	252,992	231,065	207,007	(45,985)	(24,058)

HUMAN SERVICES	FY16	FY17	FY18	FY19	FY20	FY21	FY21	FY21 vs	MAYOR vs
LIBRARY	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY20	REQUESTED
LIBRARY P.S. (11.45 FTE)									
CHIEF LIBRARIAN	80,172	80,701	86,112	87,880	96,207	96,831	96,831	624	-
LONGEVITY	4,755	5,101	4,092	3,612	4,554	4,554	4,554	-	-
OVERTIME	638	1,106	1,703	1,070	1,390	1,100	1,100	(290)	-
SICK TIME BUYBACK	-	-	8,332	7,146	-	-	-	-	-
CLOTHING ALLOWANCE	600	600	750	750	750	750	750	-	-
PROFESSIONAL (4 FTE - 3 FT and 2 PT)	208,124	212,190	213,133	232,978	264,046	279,136	234,417	(29,629)	(44,719)
PRE-PROFESSIONAL (3.86 FTE)	128,209	141,341	144,691	172,928	184,834	245,850	181,699	(3,135)	(64,151)
LIBRARY ASSISTANTS (2.59 FTE)	35,586	53,369	71,691	75,049	74,619	91,624	104,412	29,793	12,788
SUB TOTAL	458,084	494,408	530,504	581,413	626,400	719,845	623,763	(2,637)	(96,082)
LIBRARY OFFICE									
TELEPHONE	-	-	-	-	-	-	-	-	-
OFFICE SUPPLIES	-	-	-	2,784	6,000	5,500	5,500	(500)	-
PRINTING	453	448	800	161	700	500	500	(200)	-
SUB TOTAL	453	448	800	2,945	6,700	6,000	6,000	(700)	-
LIBRARY SUPPLIES									
CIRCULATION SUPPLIES	1,033	-	-	1,024	1,000	1,000	1,000	-	-
CATALOGING SUPPLIES	-	-	-	897	1,000	1,500	1,500	500	-
BOOK AND MATERIAL ADULT	46,372	47,740	46,459	54,122	54,000	65,000	65,000	11,000	-
BOOK AND MATERIAL CHILD	11,785	10,614	9,590	9,272	12,000	15,000	15,000	3,000	-
DATA PROCESSING	30,006	32,145	34,279	35,998	38,025	32,516	32,516	(5,509)	-
SUB TOTAL	89,196	90,499	90,328	101,313	106,025	115,016	115,016	8,991	-
LIBRARY MAINTENANCE (1 FTE)									
CUSTODIAN (MAINTENANCE)	35,842	36,070	37,856	38,636	41,396	42,073	42,073	677	-
ELECTRICITY	42,781	46,608	53,000	50,262	48,300	45,500	45,500	(2,800)	-
BLDG & GROUND SUPPLIES	2,592	-	-	-	1,800	1,800	1,800	-	-
MAINTENANCE OF EQUIPMENT	-	-	-	-	2,000	2,000	2,000	-	-
EQUIPMENT	-	-	-	-	-	-	-	-	-
HEATING FUEL	29,211	27,894	34,303	44,605	45,000	42,000	42,000	(3,000)	-
REPAIR AND CARE	7,499	23,382	12,288	14,092	10,000	10,000	10,000	-	-
BUILDING MAINTENANCE	17,020	9,436	9,781	10,032	26,600	10,000	10,000	(16,600)	-
SUB TOTAL	134,945	143,390	147,228	157,627	175,096	153,373	153,373	(21,723)	-
TOTAL LIBRARY	682,678	728,745	768,860	843,298	914,221	994,234	898,152	(16,069)	(96,082)

EMPLOYEE BENEFITS	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
PENSION (NON-CONTRIBUTORY)	14,266	14,588	14,908	15,268	10,820	-	-	(10,820)	-
PENSION (CONTRIBUTORY)	9,648,715	10,194,122	11,096,890	12,052,887	13,189,700	13,831,012	13,831,012	641,312	-
WORKERS COMPENSATION	356,941	303,949	340,717	353,660	378,000	350,000	350,000	(28,000)	-
UNEMPLOYMENT	250,738	137,673	256,387	167,174	240,000	240,000	290,000	50,000	50,000
HEALTH INSURANCE	13,413,165	13,693,075	13,934,003	15,164,473	15,456,646	15,750,000	15,750,000	293,354	-
LIFE INSURANCE	274,412	287,615	271,059	271,836	264,686	275,000	275,000	10,314	-
MEDICARE TAX	882,392	938,734	974,094	1,009,879	1,059,579	1,100,000	1,100,000	40,421	-
OTHER BENEFITS	830,000	775,341	703,685	646,588	762,127	800,000	800,000	37,873	-
CH 41 POLICE	50,326	39,739	59,050	56,024	70,000	70,000	70,000	-	-
CH 41 FIRE	32,704	55,291	33,713	96,934	70,000	70,000	70,000	-	-
TOTAL EMPLOYEE BENEFITS	25,753,659	26,440,127	27,684,506	29,834,723	31,501,558	32,486,012	32,536,012	1,034,454	50,000

MISC EXPENSES	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
GENERAL INSURANCE	648,482	688,705	836,738	973,550	1,037,881	1,200,000	1,200,000	162,119	-
MONT REGIONAL PLANNING COMM	11,988	12,288	12,594	12,909	13,232	13,563	13,563	331	-
MMA DUES	6,683	6,850	7,021	7,197	7,377	8,000	8,000	623	-
MONTACHUSETT HOME HEALTH CARE	2,000	2,000	2,000	-	-	-	-	-	-
JOHNNY APPLESEED CENTER	32,000	50,000	50,000	50,000	50,000	50,000	50,000	-	-
DISABILITIES COMMISSION	256	227	1,000	937	1,000	1,000	1,000	-	-
MEDICAID BILLING COMMISSIONS	6,301	11,945	37,190	16,563	40,000	40,000	40,000	-	-
CIVIC DAYS	17,999	17,899	18,000	18,000	18,000	18,000	18,000	-	-
HOLIDAY DECORATIONS	5,000	5,000	5,000	5,000	5,000	5,000	5,000	-	-
TOTAL MISCELLANEOUS EXPENSES	730,709	794,914	969,543	1,084,156	1,172,490	1,335,563	1,335,563	163,073.0	-

TRANSFERS OUT	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
STABILIZATION FUND	100,000	300,000	300,000	350,000	350,000	-	-	(350,000)	-
OPEB TRUST FUND	250,000	300,000	250,000	250,000	250,000	-	-	(250,000)	-
CAPITAL FUND	-	-	1,000,000	367,000	1,055,000	-	-	(1,055,000)	-
TRANSFER TO AIRPORT	-	-	125,303	295,000	128,000	-	-	(128,000)	-
TOTAL TRANSFERS OUT	350,000	600,000	1,675,303	1,262,000	1,783,000	-	-	(1,783,000)	-

RESERVES	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
RESERVE FOR SNOW & ICE	-	-	-	-	-	675,000	675,000	675,000	-
TOTAL RESERVES	-	-	-	-	-	675,000	675,000	675,000	-

SCHOOLS	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
MONTY TECH ASSESSMENT	1,974,155	1,967,086	1,874,920	1,876,912	1,920,335	1,952,482	1,952,482	32,147	-
FITCHBURG PUBLIC SCHOOLS	51,400,000	53,283,050	56,356,901	56,878,600	62,716,852	63,265,000	63,265,000	548,148	-
TOTAL SCHOOLS	53,374,155	55,250,136	58,231,821	58,755,512	64,637,187	65,217,482	65,217,482	580,295	-

CITY OF FITCHBURG	FY16	FY17	FY18	FY19	FY20	FY21	FY21	FY21 vs	MAYOR vs
ENTERPRISE FUND EXPENDITURES	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY20	REQUESTED
WATER	5,477,659	5,884,127	5,892,223	5,996,440	6,785,951	6,778,877	6,778,877	(7,074)	-
WASTEWATER	9,403,792	9,760,247	9,545,325	13,734,430	13,199,495	12,925,648	12,925,648	(273,847)	
AIRPORT	677,918	687,986	683,192	684,843	657,060	867,814	817,300	160,240	(50,514)
TOTAL ENTERPRISE FUND EXPENDITURES	15,559,369	16,332,360	16,120,740	20,415,713	20,642,506	20,572,339	20,521,825	(120,681)	

WATER	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
TOTAL REVENUE	5,306,180	5,930,988	6,124,561	6,406,802	6,603,000	6,666,500	6,666,500	63,500	-
SUB TOTAL WATER P.S.	1,426,852	1,560,435	1,601,339	1,625,384	1,684,416	1,735,312	1,735,312	50,896	-
SUB TOTAL EXPENSE	703,532	690,360	749,450	713,406	680,710	732,500	732,500	51,790	-
SUB TOTAL REGIONAL WATER TREATMENT	581,581	654,524	701,970	687,969	765,000	760,000	760,000	(5,000)	-
SUB TOTAL REIMBURSEMENT TO CITY	750,000	720,000	720,000	820,000	920,000	920,000	920,000	-	-
SUB TOTAL DEBT SERVICE	1,825,131	1,832,458	1,815,705	1,910,601	2,099,224	2,261,065	2,261,065	161,841	-
SUB TOTAL CAPITAL EXPENDITURES	190,563	426,350	303,759	239,080	636,601	370,000	370,000	(266,601)	-
TOTAL EXPENSE	5,477,659	5,884,127	5,892,223	5,996,440	6,785,951	6,778,877	6,778,877	(7,074)	-
TOTAL SURPLUS (DEFICIT)	(171,479)	46,861	232,338	410,362	(182,951)	(112,377)	(112,377)	70,574	-

WATER ENTERPRISE REVENUE	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
TAX TITLE	48,670	33,860	80,522	71,441	60,000	60,000	60,000	-	-
TAX POSSESSIONS	-	12,684	-	-	-	-	-	-	-
INTEREST TAX TITLE	12,831	7,305	26,211	19,281	20,000	20,000	20,000	-	-
WATER RATES	3,969,239	4,568,509	4,647,109	4,910,492	5,150,000	5,150,000	5,150,000	-	-
SERVICE PIPES	273,898	277,787	306,589	321,454	315,000	315,000	315,000	-	-
MISCELLANEOUS	1,343	4,380	16,255	8,201	14,000	12,000	12,000	(2,000)	-
INVESTMENT INCOME	1,454	1,114	4,440	15,214	8,000	4,000	4,000	(4,000)	-
INTEREST AND PENALTY FEES	33,079	36,213	37,283	45,578	40,000	40,000	40,000	-	-
WATER LIENS	386,843	339,812	400,152	406,808	400,000	400,000	400,000	-	-
CITY WTF REIMBURSEMENT	172,500	172,500	172,500	172,500	172,500	172,500	172,500	-	-
WESTMINSTER REIMBURSEMENT	254,644	253,570	253,076	253,811	270,000	290,000	290,000	20,000	-
WMA CHARGE	38,094	61,368	65,673	49,143	60,000	60,000	60,000	-	-
VERIZON LEASE	44,805	42,087	47,174	51,473	47,000	47,000	47,000	-	-
TIMBER SALES	-	-	-	-	-	50,000	50,000	50,000	-
HYDRANT USE	4,409	10,187	2,948	3,077	2,500	2,500	2,500	-	-
CONSERVATION RESTRICTION	-	50,000	-	-	-	-	-	-	-
STATE REVENUE	4,575	3,575	-	2,188	-	-	-	-	-
BOND PREMIUMS	-	-	26,451	30,977	-	-	-	-	-
INSPECTION FEES	2,000	3,800	1,900	3,200	4,000	3,500	3,500	(500)	-
CONNECTION FEES	57,796	52,237	36,278	41,964	40,000	40,000	40,000	-	-
TOTAL WATER REVENUE	5,306,180	5,930,988	6,124,561	6,406,802	6,603,000	6,666,500	6,666,500	63,500	-

WATER ENTERPRISE P.S. EXPENSE	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
DEPUTY COMMISSIONER	98,040	98,658	103,792	105,872	113,866	114,565	114,565	699	-
DISTRIBUTION SYSTEMS MANAGER	81,272	90,117	77,532	79,092	86,827	87,383	87,383	556	-
DISTRIBUTION SYSTEM MANAGER - TEMPORARY	-	-	-	-	-	-	-	-	-
OPERATIONS COORDINATOR	58,793	61,283	62,296	65,728	70,269	73,185	73,185	2,916	-
CLERICAL - PRINCIPAL CLERK	19,578	43,900	47,060	50,544	53,658	54,915	54,915	1,257	-
CADD OP/TECH	56,959	57,316	60,216	61,464	68,697	69,165	69,165	468	-
ENGINEERING INSPECTOR	47,998	42,491	60,216	61,464	66,286	66,712	66,712	426	-
ENGINEERING ASSISTANT (PART-TIME)	-	-	-	12,473	14,725	18,901	18,901	4,176	-
CHIEF PLANT OPERATOR	73,046	73,498	77,532	79,092	86,827	87,383	87,383	556	-
PRIMARY PLANT OPERATORS (3)	158,709	159,690	156,696	167,648	174,010	175,017	175,017	1,007	-
SECONDARY PLANT OPERATORS (3)	104,284	124,311	124,953	129,979	136,324	137,140	137,140	816	-
LABOR - DISTRIB./METERS/WATERSHED (9)	484,905	512,524	529,736	502,266	500,000	514,577	514,577	14,577	-
SEASONAL LABORERS	672	15,407	17,389	21,734	8,500	20,000	20,000	11,500	-
ENVIRONMENTAL / ASST CITY ENGINEER (33%)	5,165	4,305	17,192	28,400	26,992	33,040	33,040	6,048	-
JR HYDRAULIC ENGINEER	3,044	-	-	-	-	-	-	-	-
BUSINESS MANAGER (25%)	-	14,122	11,376	20,438	22,035	22,929	22,929	894	-
OVERTIME	133,794	122,226	129,848	128,067	140,000	145,000	145,000	5,000	-
PAGING STIPENDS	36,400	36,400	36,400	36,400	36,400	36,400	36,400	-	-
SICK/PERSONAL DAY BUY BACK	24,596	57,804	42,140	14,714	18,000	18,000	18,000	-	-
CLOTHING ALLOWANCE	13,600	16,000	14,400	16,000	16,000	16,000	16,000	-	-
LONGEVITY	13,359	13,533	10,830	10,169	12,000	12,000	12,000	-	-
CERTIFICATIONS	11,388	14,100	14,175	31,875	32,000	32,000	32,000	-	-
OUT OF GRADE	1,250	2,750	7,560	1,965	1,000	1,000	1,000	-	-
SUB TOTAL WATER P.S.	1,426,852	1,560,435	1,601,339	1,625,384	1,684,416	1,735,312	1,735,312	50,896	-

WATER ENTERPRISE EXPENSE	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
CONTRACTED SERVICES	105,725	71,083	90,613	59,403	58,000	60,000	60,000	2,000	-
DISTRIBUTION SYSTEM REPAIRS	41,997	5,520	-	-	-	-	-	-	-
WATER SYSTEM IMPROVEMENTS	-	-	2,900	-	-	-	-	-	-
WATERSHED MAINTENANCE	15,558	12,320	42,439	15,696	18,000	25,000	25,000	7,000	-
ELECTRICITY	46,493	47,210	47,284	45,744	47,000	45,000	45,000	(2,000)	-
TELEPHONE	6,149	6,344	2,205	2,420	3,000	3,000	3,000	-	-
OFFICE SUPPLIES	5,772	7,860	5,622	5,268	7,500	7,500	7,500	-	-
TRAVEL & MEETINGS	99	396	657	339	400	500	500	100	-
PUBLICATIONS & PRINTING	1,840	1,877	96	252	2,500	2,500	2,500	-	-
REPAIR & MAINTENANCE OF BUILDING	21,064	38,708	26,412	54,248	61,000	55,000	55,000	(6,000)	-
OFFICE EQUIPMENT	1,024	449	1,751	2,294	1,000	2,000	2,000	1,000	-
REPAIR & MAINTENANCE OF EQUIPMENT	16,390	31,834	46,306	50,301	45,000	50,000	50,000	5,000	-
HEATING FUEL	23,836	31,176	36,002	35,698	25,000	30,000	30,000	5,000	-
GAS & OIL	28,431	29,867	37,507	42,726	31,000	35,000	35,000	4,000	-
AUTOMOBILE	19,423	19,729	18,169	21,755	9,000	15,000	15,000	6,000	-
LAB SUPPLIES & ANALYTICAL SERVICES	27,408	39,576	40,516	31,408	32,000	40,000	40,000	8,000	-
TOOLS & HARDWARE	15,764	19,404	12,704	29,298	30,000	30,000	30,000	-	-
REPAIR & MAINTENANCE OF RADIOS	5,812	6,439	6,545	9,165	7,800	7,500	7,500	(300)	-
BCS/COLD PATCH	28,787	30,215	17,786	26,584	28,000	30,000	30,000	2,000	-
CLOTHING	6	796	556	414	500	500	500	-	-
HYDRANTS & HYDRANT PARTS	23,332	29,772	24,981	35,343	25,000	30,000	30,000	5,000	-
FLOW METERS/REGULATORS	2,203	3,786	9,802	3,539	4,000	4,000	4,000	-	-
WATER METER PARTS	29,603	26,629	32,819	5,754	1,000	10,000	10,000	9,000	-
PIPING (D.I. MAIN & COPPER)	39,263	37,526	45,779	42,685	45,000	45,000	45,000	-	-
TAXES - OTHER TOWNS	92,315	91,979	92,400	98,140	98,000	98,000	98,000	-	-
DATA PROCESSING	75,996	68,889	73,648	60,564	70,000	70,000	70,000	-	-
SDWA/MA DEP ASSESSMENT	11,037	11,656	13,498	13,154	12,510	14,000	14,000	1,490	-
TRAINING/CLASSES & LICENSE FEES	11,296	14,954	15,911	15,269	15,000	18,000	18,000	3,000	-
TELEMETRY SYSTEM	6,909	4,366	4,542	5,945	3,500	5,000	5,000	1,500	-
WATERSHED LAND PURCHASE	-	-	-	-	-	-	-	-	-
SUB TOTAL EXPENSE	703,532	690,360	749,450	713,406	680,710	732,500	732,500	51,790	-

WATER ENTERPRISE	FY16	FY17	FY18	FY19	FY20	FY21	FY21	FY21 vs	MAYOR vs
REGIONAL WATER TREATMENT EXPENSE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY20	REQUESTED
ELECTRICITY	223,776	220,741	212,514	174,435	230,000	230,000	230,000	-	-
REPAIR & MAINTENANCE OF BUILDINGS	27,417	55,102	40,830	55,143	62,000	60,000	60,000	(2,000)	-
REPAIR & MAINTENANCE OF EQUIPMENT	41,386	76,423	105,839	109,135	105,000	100,000	100,000	(5,000)	-
HEATING FUEL	99,816	97,973	117,882	139,085	125,000	125,000	125,000	-	-
CHEMICALS (WATER TREATMENT)	175,299	192,017	212,027	197,752	230,000	230,000	230,000	-	-
TELEMETRY SYSTEMS	13,887	12,268	12,878	12,419	13,000	15,000	15,000	2,000	-
SUB TOTAL REGIONAL WATER TREATMENT	581,581	654,524	701,970	687,969	765,000	760,000	760,000	(5,000)	-

WATER ENTERPRISE	FY16	FY17	FY18	FY19	FY20	FY21	FY21	FY21 vs	MAYOR vs
REIMBURSEMENT TO CITY	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY20	REQUESTED
FRINGE BENEFITS & OTHER CITY COSTS	575,000	565,000	565,000	640,000	740,000	740,000	740,000	-	-
REIMBURSEMENT FOR CITY DEPT COSTS	175,000	155,000	155,000	180,000	180,000	180,000	180,000	-	-
SUB TOTAL REIMBURSEMENT TO CITY	750,000	720,000	720,000	820,000	920,000	920,000	920,000	-	-

WATER ENTERPRISE	FY16	FY17	FY18	FY19	FY20	FY21	FY21	FY21 vs	MAYOR vs
DEBT SERVICE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY20	REQUESTED
MATURING DEBT	1,593,196	1,620,232	1,660,818	1,696,229	1,847,766	2,015,286	2,015,286	167,520	-
LONG TERM DEBT INTEREST	210,246	193,267	132,326	98,166	167,958	220,779	220,779	52,821	-
SHORT TERM DEBT INTEREST	-	-	-	68,559	58,500	-	-	(58,500)	-
CERTIFICATION COSTS	21,689	18,959	22,561	47,647	25,000	25,000	25,000	-	-
SUB TOTAL DEBT SERVICE	1,825,131	1,832,458	1,815,705	1,910,601	2,099,224	2,261,065	2,261,065	161,841	-

WATER ENTERPRISE	FY16	FY17	FY18	FY19	FY20	FY21	FY21	FY21 vs	MAYOR vs
CAPITAL EXPENDITURES	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY20	REQUESTED
DEPARTMENTAL EQUIPMENT	66,186	94,224	96,031	16,142	286,601	120,000	120,000	(166,601)	-
WATER SYSTEM IMPROVEMENT	124,377	332,126	119,112	222,938	350,000	250,000	250,000	(100,000)	-
WATER CONSERVATION PROGRAM	-	-	-	-	-	-	-	-	-
LAND PURCHASES	-	-	88,616	-	-	-	-	-	-
SUB TOTAL CAPITAL EXPENDITURES	190,563	426,350	303,759	239,080	636,601	370,000	370,000	(266,601)	-

WASTEWATER	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
TOTAL REVENUE	11,856,801	10,624,618	10,942,888	11,867,629	11,868,525	11,762,463	11,762,463	(106,062)	-
SUB TOTAL P.S.	2,050,811	1,994,330	2,027,725	2,125,586	2,214,189	2,331,128	2,331,128	116,939	-
SUB TOTAL EXPENSE	2,216,267	2,210,634	2,180,810	2,763,043	2,455,500	2,823,500	2,823,500	368,000	-
SUB TOTAL REIMBURSEMENT TO CITY	890,000	950,000	950,000	1,050,000	1,150,000	1,150,000	1,150,000	-	-
SUB TOTAL DEBT SERVICE	3,515,744	4,205,887	4,251,202	4,428,584	4,824,806	5,679,020	5,679,020	854,214	-
SUB TOTAL CAPITAL EXPENDITURES	730,970	399,396	135,588	3,367,217	2,555,000	942,000	942,000	(1,613,000)	-
TOTAL EXPENSE	9,403,792	9,760,247	9,545,325	13,734,430	13,199,495	12,925,648	12,925,648	(273,847)	-
TOTAL SURPLUS (DEFICIT)	2,453,009	864,371	1,397,563	(1,866,801)	(1,330,970)	(1,163,185)	(1,163,185)	167,785	-

WASTEWATER ENTERPRISE REVENUE	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
TAX TITLE	76,419	59,340	151,346	146,915	88,500	60,000	60,000	(28,500)	-
TAX POSSESSIONS	-	15,780	-	-	-	-	-	-	-
TAX TITLE INTEREST	16,214	11,850	43,950	38,195	24,900	17,000	17,000	(7,900)	-
MISCELLANEOUS	1,214	118	7,691	2,549	460	-	-	(460)	-
INVESTMENT INCOME	12,567	19,789	51,581	200,491	118,700	12,500	12,500	(106,200)	-
INTEREST, PENALTIES AND FEES	74,418	76,628	71,940	82,462	45,300	50,000	50,000	4,700	-
BOND REVENUE	333,433	11,752	12,845	14,333	12,000	12,000	12,000	-	-
COMMERCIAL/INCINERATION	-	-	-	-	-	-	-	-	-
SEWER USE CHARGE	8,826,374	8,812,909	8,829,257	9,667,189	9,900,000	10,020,000	10,020,000	120,000	-
INDUSTRIAL BILLINGS	682,604	-	-	-	306,600	240,000	240,000	(66,600)	-
SANITARY SEWAGE (SEPTAGE)	938,792	812,310	945,567	970,066	1,010,000	900,000	900,000	(110,000)	-
INFLOW/INFILTRATION FEES	27,720	10,000	58,296	-	-	-	-	-	-
LIENS	779,327	665,404	734,238	699,035	317,100	400,000	400,000	82,900	-
DAMAGE CLAIMS	-	-	-	-	-	-	-	-	-
W/C SETTLEMENT	8,735	-	-	-	-	-	-	-	-
SEWER CONNECTIONS	78,984	127,000	36,177	42,000	24,000	30,000	30,000	6,000	-
FEDERAL REVENUE	-	-	-	1,304	-	-	-	-	-
SEWER RATE RELIEF - STATE REVENUE	-	1,738	-	3,090	-	-	-	-	-
LUNENBURG SHARE OF JOHN FITCH CSS-4D	-	-	-	-	20,965	20,963	20,963	(2)	-
TOTAL WASTEWATER REVENUE	11,856,801	10,624,618	10,942,888	11,867,629	11,868,525	11,762,463	11,762,463	(106,062)	-

WASTEWATER ENTERPRISE P.S. EXPENSE	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
DEPUTY COMMISSIONER	91,490	95,213	96,772	102,284	106,687	111,082	111,082	4,395	-
CHIEF ENGINEER	-	-	-	-	-	-	-	-	-
CLERICAL	58,845	59,247	62,244	15,104	20,745	-	-	(20,745)	-
BUSINESS MANAGER (40%)	-	26,371	20,561	32,701	35,255	36,687	36,687	1,432	-
ADMINISTRATORS (4.2)	327,928	324,211	326,788	399,154	376,899	439,138	439,138	62,239	-
LONGEVITY	19,006	19,646	22,145	21,980	24,000	24,000	24,000	-	-
OVERTIME	151,839	124,004	136,625	158,287	160,000	165,000	165,000	5,000	-
CLOTHING ALLOWANCE	15,000	15,200	13,600	13,600	15,000	15,000	15,000	-	-
VACATION/PERSONAL/SICK DAY BUY BACKS	24,711	21,652	27,140	40,811	32,000	32,000	32,000	-	-
CHEMISTS / TECHNICIANS (2)	114,948	115,017	119,499	121,512	128,087	127,598	127,598	(489)	-
MAINTENANCE (7)	427,908	418,389	449,686	426,414	419,879	422,147	422,147	2,268	-
OPERATORS (10)	559,024	504,488	524,767	586,732	578,360	595,683	595,683	17,323	-
COLLECTION SYSTEM OPERATORS (5)	227,766	238,092	198,053	183,414	276,277	326,493	326,493	50,216	-
SUMMER HELP	8,946	9,400	6,445	1,050	16,000	11,300	11,300	(4,700)	-
PAGER ALLOWANCE (COLL SYS. PERSONNEL)	23,400	23,400	23,400	22,543	25,000	25,000	25,000	-	-
SUB TOTAL P.S.	2,050,811	1,994,330	2,027,725	2,125,586	2,214,189	2,331,128	2,331,128	116,939	-

WASTEWATER ENTERPRISE EXPENSE	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
ELECTRICITY	806,465	689,197	677,918	819,027	630,000	700,000	700,000	70,000	-
OFFICE SUPPLIES	7,907	10,778	9,285	10,883	12,000	15,000	15,000	3,000	-
NATURAL GAS	125,533	164,168	168,090	136,308	120,000	140,000	140,000	20,000	-
EQUIPMENT REPAIR AND MAINT	286,299	346,991	289,046	244,719	300,000	350,000	350,000	50,000	-
COLLECTIONS - SUPPLIES AND REPAIR	93,897	110,115	126,734	116,259	130,000	130,000	130,000	-	-
LAB SUPPLIES	14,946	21,741	19,298	21,675	25,000	25,000	25,000	-	-
SODIUM HYDROXIDE	40,880	19,534	27,901	31,793	58,000	65,000	65,000	7,000	-
FERRIC CHLORIDE	58,381	80,237	63,078	77,324	75,000	82,000	82,000	7,000	-
POLYMER	117,962	117,893	97,273	130,104	140,000	145,000	145,000	5,000	-
MAGNESIUM HYDROXIDE	110,639	110,889	104,005	133,844	127,000	130,000	130,000	3,000	-
SLUDGE DISPOSAL	150,081	134,285	153,280	155,930	170,000	356,000	356,000	186,000	-
INFILTRATION/INFLOW	-	-	1,351	-	-	-	-	-	-
SODIUM HYPOCHORITE	79,631	71,843	70,287	80,148	120,000	110,000	110,000	(10,000)	-
INCN/APC MAINTENANCE	-	-	-	-	-	-	-	-	-
SODIUM BISULFITE	70,793	67,115	54,514	89,643	60,000	80,000	80,000	20,000	-
COMPLIANCE TESTING	20,678	20,984	9,430	7,499	24,000	16,000	16,000	(8,000)	-
INDUSTRIAL PRE-TREATMENT	20,559	10,674	5,384	14,221	6,000	16,000	16,000	10,000	-
TRAINING LICENSES SUBSCRIPTIONS	16,456	16,705	14,308	13,017	18,000	22,000	22,000	4,000	-
CITY BILLING	172,500	172,500	172,500	172,500	172,500	172,500	172,500	-	-
CITY WATER	1,594	2,760	1,851	1,394	-	-	-	-	-
ARCHITECTURAL/ENGINEERING	9,596	24,748	115,264	506,755	-	-	-	-	-
ARCH / ENG - WWMP-2	-	-	-	-	156,000	-	-	(156,000)	-
ARCH / ENG - WEST A.D., RFQ	-	-	-	-	50,000	200,000	200,000	150,000	-
ARCH / ENG - IPP ADMIN.	-	-	-	-	16,000	20,000	20,000	4,000	-
ARCH / ENG - OTHER	-	-	-	-	46,000	40,000	40,000	(6,000)	-
DAMAGES PERSONAL & PROPERTY	11,470	17,477	13	-	-	9,000	9,000	9,000	-
SUB TOTAL EXPENSE	2,216,267	2,210,634	2,180,810	2,763,043	2,455,500	2,823,500	2,823,500	368,000	-

WASTEWATER ENTERPRISE REIMBURSEMENT TO CITY	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
FRINGE BENEFITS & OTHER CITY COSTS	730,000	790,000	790,000	870,000	970,000	970,000	970,000	-	-
REIMBURSEMENT TO CITY FOR DEPT COSTS	160,000	160,000	160,000	180,000	180,000	180,000	180,000	-	-
SUB TOTAL REIMBURSEMENT TO CITY	890,000	950,000	950,000	1,050,000	1,150,000	1,150,000	1,150,000	-	-

WASTEWATER ENTERPRISE DEBT SERVICE	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
MATURING DEBT	2,459,481	3,035,553	3,105,427	3,192,316	3,421,688	4,102,572	4,102,572	680,884	-
LONG TERM DEBT INTEREST	815,116	1,005,019	1,061,660	1,060,411	1,213,118	1,373,231	1,373,231	160,113	-
SHORT TERM DEBT INTEREST	36,865	16,256	27,239	33,292	-	3,217	3,217	3,217	-
CERTIFICATION COSTS	204,282	149,059	56,876	142,565	190,000	200,000	200,000	10,000	-
SUB TOTAL DEBT SERVICE	3,515,744	4,205,887	4,251,202	4,428,584	4,824,806	5,679,020	5,679,020	854,214	-

WASTEWATER ENTERPRISE CAPITAL EXPENDITURES	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
EPA PENALTY / SEP PROJECT	-	-	-	-	-	-	-	-	-
VEHICLE REPLACEMENT	25,830	37,732	-	-	75,000	80,000	80,000	5,000	-
NEW GRINDER (DEWATERING)	-	-	-	-	-	-	-	-	-
WATER/AIR LINE REPAIR	-	-	-	-	-	-	-	-	-
DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	-	-
SOLAR HOT WATER	-	-	-	100,000	-	-	-	-	-
BACKHOE	-	-	-	-	140,000	-	-	(140,000)	-
VECTOR / JETTER REPLACEMENT	-	-	-	-	500,000	-	-	(500,000)	-
COLLECTION SYSTEM REPAIR	105,140	26,169	135,588	331,853	40,000	40,000	40,000	-	-
HIGHVIEW ST, SEWER REPAIRS / REHAB	-	-	-	-	200,000	-	-	(200,000)	-
COMBINED SEWER SEPARATION (Design)	-	-	-	600,000	60,000	-	-	(60,000)	-
COMBINATION MANHOLES SEPARATION	-	284,400	-	659,185	360,000	360,000	360,000	-	-
EAST WWTF, FACILITY RENOVATIONS	-	-	-	450,000	230,000	-	-	(230,000)	-
EAST WWTF, RIVER BANK STABILIZATION	-	-	-	-	-	200,000	200,000	200,000	-
EAST WWTF, PRIMARY BASIN GEAR REDUCERS	-	-	-	148,000	-	-	-	-	-
SEWER SIPHONS	-	-	-	-	950,000	-	-	(950,000)	-
SEWER SYSTEM FLOW METERS	-	-	-	-	-	12,000	12,000	12,000	-
CITY HALL CAMPUS WORK	-	-	-	-	-	-	-	-	-
WATER METERS REPLACEMENT (DEBT SHARE)	-	-	-	-	-	-	-	-	-
WEST PLANT, DAM SAFETY RISK MITIGATION	-	-	-	-	-	250,000	250,000	250,000	-
COLLECTION SYSTEM STUDY (SSES)	600,000	51,095	-	1,078,179	-	-	-	-	-
SUB TOTAL CAPITAL EXPENDITURES	730,970	399,396	135,588	3,367,217	2,555,000	942,000	942,000	(1,613,000)	-

AIRPORT	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
TOTAL REVENUE	661,845	629,244	607,841	604,920	568,440	817,300	817,300	248,860	-
P.S	230,575	230,983	236,232	238,237	276,052	313,064	277,550	1,498	(35,514)
EXPENSE	447,343	457,003	446,960	446,606	381,008	554,750	539,750	158,742	(15,000)
TOTAL EXPENSE	677,918	687,986	683,192	684,843	657,060	867,814	817,300	160,240	(50,514)
TOTAL SURPLUS (DEFICIT)	(16,073)	(58,742)	(75,351)	(79,923)	(88,620)	(50,514)	0	88,620	50,514

AIRPORT REVENUE	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
AIRPORT RENTS	245,786	223,247	254,589	227,330	247,000	262,000	262,000	15,000	-
AIRPORT FUELS	390,358	376,790	330,100	346,283	290,000	529,000	529,000	239,000	-
OVERNIGHT/SHORT TERM PARKING	1,290	1,820	590	2,760	6,000	3,000	3,000	(3,000)	-
LANDING FEES	590	530	710	620	240	1,200	1,200	960	-
ID BADGES	350	430	790	549	500	600	600	100	-
T HANGER COMMISSIONS	-	-	-	-	-	-	-	-	-
EVENTS	13,550	15,400	9,275	17,000	8,000	8,000	8,000	-	-
SNOW REMOVAL CHARGES	9,000	9,000	11,250	6,000	12,000	12,000	12,000	-	-
CATERING/HANDLING FEE	-	-	537	220	200	500	500	300	-
MISCELLANEOUS	921	927	-	4,158	4,500	1,000	1,000	(3,500)	-
USE AND OCCUPANCY	-	1,100	-	-	-	-	-	-	-
TOTAL AIRPORT REVENUE	661,845	629,244	607,841	604,920	568,440	817,300	817,300	248,860	-

AIRPORT EXPENDITURES	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 PROJECTED	FY21 REQUESTED	FY21 MAYOR	FY21 vs FY20	MAYOR vs REQUESTED
AIRPORT P.S.									
DEPT HEAD	53,239	56,272	57,200	61,601	60,743	84,460	84,460	23,717	-
LONGEVITY	2,413	2,931	3,188	3,269	2,415	2,070	2,070	(345)	-
OVERTIME	12,875	15,021	10,309	12,723	14,000	12,000	12,000	(2,000)	-
CLOTHING ALLOWANCE	1,900	1,900	1,900	1,900	1,900	1,900	1,900	-	-
SICK/PERSONAL DAY BUY BACK	7,660	7,217	10,446	8,221	13,547	9,500	9,500	(4,047)	-
LINEPERSON #1	43,264	43,263	47,523	47,801	49,110	48,922	48,922	(188)	-
LINEPERSON #2	42,470	42,470	46,703	41,982	27,712	45,206	45,206	17,494	-
PART TIME LINEPERSON	17,079	10,127	6,339	5,152	48,670	48,484	12,970	(35,700)	(35,514)
ADMINISTRATIVE ASSISTANT	49,675	51,782	52,624	55,588	57,955	60,522	60,522	2,567	-
SUB TOTAL	230,575	230,983	236,232	238,237	276,052	313,064	277,550	1,498	(35,514)
AIRPORT EXPENSES									
REIMBURSEMENT FOR CITY-RELATED COSTS	50,000	50,000	50,000	50,000	50,000	50,000	50,000	-	-
DAMAGES PERSONS & PROPERTY	1,916	-	-	2,828	425	1,000	1,000	575	-
ELECTRICITY	34,164	37,775	40,635	42,577	34,000	44,000	44,000	10,000	-
TELEPHONE	4,521	3,901	1,587	3,188	4,400	4,400	4,400	-	-
OFFICE SUPPLIES	2,874	2,338	1,672	1,864	2,000	2,000	2,000	-	-
TRAVEL & MEETINGS	-	504	211	452	950	950	950	-	-
DUES & SUBSCRIPTIONS	445	903	498	941	500	1,000	1,000	500	-
REPAIR MAINT BUILDING	4,323	5,067	4,293	5,164	25,000	25,000	10,000	(15,000)	(15,000)
REPAIR & MTCE OF EQUIPMENT	3,271	3,722	14,051	4,817	6,000	8,000	8,000	2,000	-
AIRPORT IMPROVEMENTS	34,393	62,655	52,665	48,868	5,000	8,000	8,000	3,000	-
AVIATION FUEL AND OIL	279,734	257,229	247,271	248,725	210,000	358,000	358,000	148,000	-
HEATING FUEL	6,820	8,007	4,632	5,889	6,500	7,500	7,500	1,000	-
GAS AND OIL	2,051	5,979	7,645	5,485	6,000	6,500	6,500	500	-
GROUNDSKEEPING	1,019	614	602	1,395	2,800	3,000	3,000	200	-
EQUIPMENTAL RENTAL	4,447	1,691	1,931	1,873	2,000	2,000	2,000	-	-
MOTOR VEHICLE REPAIRS & MAINTENANCE	633	2,205	1,602	2,813	3,000	4,500	4,500	1,500	-
AIRFIELD MAINTENANCE	2,251	1,743	2,229	1,547	1,500	4,500	4,500	3,000	-
CLOTHING	956	-	-	20	-	-	-	-	-
LICENSES	150	150	160	550	600	600	600	-	-
CATERING	11	30	858	254	300	1,000	1,000	700	-
SECURITY AND COMPLIANCE	1,204	7	1,229	3,332	4,300	4,300	4,300	-	-
INSURANCE	12,160	12,418	12,266	12,148	12,733	13,500	13,500	767	-
FEES & TAXES	-	65	923	-	-	-	-	-	-
ADVERTISING & MARKETING	-	-	-	1,876	3,000	5,000	5,000	2,000	-
OUTSIDE AUDIT	-	-	-	-	-	-	-	-	-
SUB TOTAL	447,343	457,003	446,960	446,606	381,008	554,750	539,750	158,742	(15,000)
TOTAL AIRPORT	677,918	687,986	683,192	684,843	657,060	867,814	817,300	160,240	(50,514)

CITY OF FITCHBURG							
APPENDIX I							
GENERAL FUND REVENUE - Local, Non-Recurring, Other	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 BUDGET	FY21 BUDGET	FY21 vs FY20
LOCAL RECEIPTS							
Motor Vehicle Excise	3,769,005	3,956,176	4,162,566	4,211,788	4,196,533	4,000,000	(196,533)
Other Excise - Rooms	1,014,748	1,082,682	1,148,089	1,165,768	1,050,000	500,000	(550,000)
Penalties/Interest on Taxes	780,293	805,275	901,068	844,387	700,000	700,000	-
Payments In Lieu of Taxes	312,749	233,088	335,743	317,715	206,500	206,500	-
Charges for Services - Trash	3,109,246	3,252,899	3,444,102	3,557,050	2,208,000	2,431,800	223,800
Other Charges for Services	34,952	35,489	34,590	33,410	30,000	30,000	-
Fees	250,880	275,641	313,346	294,750	275,000	275,000	-
Rentals	9,647	10,975	11,508	13,235	10,000	10,000	-
Department Revenues - Cemetery	46,604	36,975	42,385	54,645	40,000	40,000	-
Other Department Revenues	203,644	207,757	183,224	184,686	150,000	150,000	-
Cannabis Impact Fee	-	-	75,000	190,478	-	-	-
Licenses and Permits	879,754	879,734	1,048,571	1,058,835	1,000,000	900,000	(100,000)
Fines and Forfeitures	167,957	166,771	182,976	188,823	160,000	140,000	(20,000)
Investment Income	54,770	90,581	214,737	441,340	300,000	150,000	(150,000)
Reimbursement for Related Exp - CDBG	60,739	50,166	51,515	49,795	49,000	49,000	-
Reimbursement for Related Exp - Airport	50,000	50,000	50,000	50,525	50,000	50,000	-
Medicaid Reimbursement	586,634	861,957	991,715	441,676	585,000	400,000	(185,000)
Mill Number 8	25,000	-	50,000	50,000	-	-	-
Other State Revenue - recurring	71,882	32,656	51,409	43,789	41,000	40,000	(1,000)
SUB TOTAL - LOCAL RECEIPTS	11,428,504	12,028,822	13,292,544	13,192,695	11,051,033	10,072,300	(978,733)
NON-RECURRING REVENUE							
Fire - Ambulance Service Fees	520,000	520,000	520,000	520,000	520,000	520,000	-
Medicare Part D Subsidy	-	-	-	-	-	-	-
Sale of Land of Low Value	398	-	-	-	-	-	-
Treasurer - Tax Possessions	-	-	7,942	386,000	-	-	-
Demolition Liens	1,852	26,699	-	-	-	-	-
Bond Premiums	167,970	13,553	35,973	17,558	-	-	-
Misc School Revenue	75,908	-	-	-	-	-	-
Major Storm Reimbursements - Fed/State	57,558	-	-	143,812	-	-	-
Misc State Revenue	-	11,425	26,688	15,302	-	-	-
Reimbursement from Monty Tech - SRO	70,302	75,953	75,953	75,953	76,000	-	(76,000)
Reimbursement for Fringes - Grants	31,817	635,282	657,817	661,025	562,000	562,000	-
SUB TOTAL NON-RECURRING REVENUE	925,805	1,282,912	1,324,373	1,819,650	1,158,000	1,082,000	(76,000)
OTHER REVENUE SOURCES							
Reimbursement for Related Exp - Water	750,000	720,000	720,000	820,000	920,000	920,000	-
Reimbursement for Related Exp - Sewer	890,000	950,000	950,000	1,050,000	1,150,000	1,150,000	-
Overlay Surplus	700,000	700,000	700,000	700,000	700,000	700,000	-
Available Funds/Transfers (one time)	-	-	-	-	825,000	2,109,000	1,284,000
SUB TOTAL OTHER REVENUE SOURCES	2,340,000	2,370,000	2,370,000	2,570,000	3,595,000	4,879,000	1,284,000
TOTAL LOCAL, NON-RECURRING, OTHER REVENUE	14,694,309	15,681,734	16,986,917	17,582,345	15,804,033	16,033,300	229,267

CITY OF FITCHBURG						
APPENDIX II						
STAFFING LEVELS	FY16	FY17	FY18	FY19	FY20	FY21
CITY COUNCIL	11.0	11.0	11.0	11.0	11.0	11.0
CITY CLERK	4.5	4.5	4.5	4.5	4.5	4.5
MAYOR	3.0	3.0	3.0	3.0	3.0	3.0
HUMAN RESOURCES	1.0	2.0	2.0	2.0	2.0	2.0
LEGAL	2.0	2.0	2.0	2.0	2.0	2.0
ASSESSORS	4.5	4.5	4.5	3.5	3.5	3.5
AUDITOR	2.3	2.3	2.0	2.0	2.0	2.0
INFORMATION TECHNOLOGY	2.5	2.5	2.5	2.5	2.5	2.5
TREASURER	10.0	10.0	10.0	10.0	10.0	9.0
PURCHASING	4.0	4.0	4.0	4.0	4.0	3.0
POLICE	94.5	95.5	96.5	98.5	98.5	94.5
FIRE	81.7	81.7	83.7	83.7	83.7	81.7
PUBLIC WORKS	37.0	37.1	37.1	39.2	40.6	38.3
COMMUNITY DEVELOPMENT	9.0	9.5	9.5	8.5	8.5	8.0
HEALTH	11.3	11.3	12.0	13.0	13.0	13.5
BUILDING	7.5	7.5	8.5	8.5	8.5	8.0
FACILITIES MAINTENANCE	0.0	0.0	0.0	0.0	0.0	2.0
VETERANS	1.8	1.8	2.0	2.0	2.0	2.0
COUNCIL ON AGING	4.5	4.5	5.5	5.5	5.5	3.8
RECREATION	2.0	2.0	2.0	2.0	2.0	1.0
LIBRARY	11.2	12.0	12.7	13.8	13.7	13.2
AIRPORT	5.0	5.0	4.5	4.5	4.5	4.5
WATER	25.0	25.0	25.6	26.1	26.1	25.0
WASTEWATER	33.8	33.8	33.8	31.3	32.3	31.6
TOTAL	369.1	372.5	378.9	381.1	383.4	369.6